

COUNCILLORS' ALLOWANCES

The Council pays Councillors' allowances to acknowledge the real costs associated with being a Councillor as well as the time they put into doing the job. While most Councillors stand for election out of a sense of public duty, many of them would not be able to play a full part in the work of the Council if they were not compensated to some extent.

Councillors are paid according to the Royal Borough's Members' Allowances Scheme, which follows the recommendations made to all London boroughs by an independent panel of experts. The Panel's report - published in 2010 and due to be updated in 2014 - sets out the recommended 'ranges' of allowances for particular levels of responsibility. The Royal Borough pays its Councillors at or below the recommended rate because local Councillors decided they wished to take into account their long-standing commitment to part of their duties being unpaid and to reflect their desire to keep Council Tax as low as possible.

As well as a basic allowance, some Councillors can claim an additional Special Responsibility Allowance (SRA) where provided for under the Scheme. Councillors can only claim one SRA. The following table shows the agreed allowances payable to Councillors from 1 April 2014.

	£
All 54 Councillors (basic allowance)	10,597
Leader of the Council	54,227
Deputy Leader of the Council and Cabinet Member for Housing, Property and Regeneration	36,048
Cabinet Member for Family and Children's Services	35,048
Cabinet Member for Planning Policy, Transport and Arts	35,048
Cabinet Member for Environment, Environmental Health and Leisure	35,048
Cabinet Member for Adult Social Care and Public Health	35,048
Cabinet Member for Community Safety, IT and Corporate Services	35,048
Cabinet Member for Finance and Strategy	35,048
Cabinet Member for Education and Libraries	17,524
Cabinet Member for Voluntary Organisations and Resident Engagement	17,524
Eight 'Lead Members' (who support Cabinet Members)	4,437
Leader of the principal Minority Party	20,093
Chief Whip of the principal Minority Party	5,915
Leader of second Minority Party	4,437
Chairmen of the Licensing, Planning and Scrutiny Committees	20,093
Chairmen of the Audit and Transparency, Investment and Regulation and Enforcement Review Committees	5,915
Minority/Majority Party spokesmen on Scrutiny Committees	5,915
The Mayor	9,645
Chairman of Western Riverside Waste Authority (WRWA)	5,252
Member of WRWA	2,387

By law the Council is required to publish details of the total sums paid, each year, to each recipient of an allowance under its Members' Allowances Scheme. These details are set out in full below, in respect of all 54 Councillors, for the year 1 April 2013 - 31 March 2014. The figures shown in the column headed "travel/subsistence" also include reimbursements for taxis and public transport expenses etc which have not been 'claimed' *per se* under the Scheme but nevertheless have been incurred by the Councillor and have been met by the Council. Training and development costs of Councillors will continue to be published separately in an annual report once considered by the relevant Members' committee.

Councillor (and position for which any Special Responsibility Allowance was paid)	Basic allowance £	Special Responsibility Allowance (SRA) £	Travel/ Subsis- tence/	Dependent carers' allowance £	Total received £
Tim Ahern (Cabinet Member for Planning Policy and Chairman WRWA* until 22/5/13; Cabinet Member Environment, Environmental Health and Leisure from 22/5/13)	10,597	35,826	-	-	46,423
Robert Atkinson (Labour Group Whip; Labour Group spokesman on Family and Children's Services Scrutiny Committee*)	10,597	5,915	-	-	16,512
Abbas Barkhordar	10,597	-	-	-	10,597
Judith Blakeman (Labour Group Leader)	10,597	20,093	-	-	30,690
Victoria Borwick (Lead Member for Voluntary Organisations and Resident Engagement from 27/6/13*)	10,597	-	-	-	10,597
Christopher Buckmaster (The Mayor until 23/5/12)	10,597	1,374	-	-	11,971
Fiona Buxton (Cabinet Member for Adult Social Care, Public Health and Environmental Health until 22/5/13)	10,597	4,993	-	-	15,590
Terence Buxton (Chairman, Planning Applications Committee and Major Planning Development Committee until 22/5/13)	10,597	2,863	-	-	13,460
Barbara Campbell (Lead Member for the Leader)	10,597	4,437	-	-	15,034
Elizabeth Campbell (Cabinet Member for Family and Children's Services)	10,597	35,826	-	-	46,423
David Campion	10,597	-	-	-	10,597
Carol Caruana (Leader of Liberal Democrat Group)	10,597	4,437	-	-	15,034
Professor Sir Anthony Coates	10,597	-	-	-	10,597
Sir Merrick Cockell (Leader of the Council until 22/5/13)	10,067	7,340	-	-	17,407
Timothy Coleridge (Cabinet Member for Housing and Property until 22/5/13; Cabinet Member for Planning Policy Transport and Arts from 22/5/13)	10,597	35,048	-	-	45,645
Deborah Collinson	10,597	-	-	-	10,597
Mrs Maighread Condon-Simmonds	10,597	-	-	-	10,597
Emma Dent Coad (Chairman, Cabinet and Corporate Services Scrutiny Cttee)	10,597	21,232	44	-	31,873
Ian Donaldson	10,597	-	-	-	10,597
Catherine Faulks (Lead Member for Adult Social Care and Public Health*)	10,597	-	-	-	10,597

Rock Feilding-Mellen (Cabinet Member for Civil Society until 22/5/13; Deputy Leader and Cabinet Member for Housing, Property and Regeneration from 22/5/13)	10,597	35,905	-	-	46,502
Todd Foreman	10,597	-	-	-	10,597
Robert Freeman (Chairman, Adult Social Care and Health Scrutiny Committee from 22/5/13)	10,597	17,230	-	-	27,827
Joanna Gardner (Chairman, Public Realm Scrutiny Committee until 22/5/13; Cabinet Member for Community Safety, IT and Corporate Services from 22/5/13)	10,597	32,917	-	18	43,532
Gerard Hargreaves (Lead Member for Housing and Property until 22/5/13*; Majority Party spokesman on Cabinet and Corporate Services Scrutiny Cttee until 22/5/13; Cabinet Member for Voluntary Organisations and Resident Engagement from 22/5/13)	10,597	15,870	-	-	26,467
Pat Healy (Labour Group spokesman on Adult Social Care and Health Scrutiny Cttee)	10,597	5,915	-	-	16,512
Bridget Hoier	10,597	-	-	-	10,597
Tony Holt	10,597	-	-	-	10,597
James Husband (Lead Member for Housing, Property and Regeneration from 1/7/13)	10,597	3,328	-	-	13,925
Tim Jones	10,597	-	-	-	10,597
Warwick Lightfoot (Cabinet Member for Finance and IT until 22/5/13; Cabinet Member for Finance and Strategy from 22/5/13)	10,597	35,048	-	-	45,645
David Lindsay (Chairman, Family and Children's Services Scrutiny Cttee)	10,597	20,093	-	79	30,769
Sam Mackover	10,597	-	-	-	10,597
Quentin Marshall (Chairman of Housing and Property Scrutiny Cttee)	10,597	20,093	-	-	30,690
Pat Mason (Labour Group spokesman, Public Realm Scrutiny Committee)	10,597	5,915	-	-	16,512
Julie Mills (Chairman, Licensing Cttee; Majority Party Spokesman Cabinet Scrutiny Cttee*)	18,545 (incl. backdate)	20,093	-	-	38,638
Robert Mingay (Labour Group spokesman on Housing and Property Scrutiny Cttee)	10,597	5,915	-	-	16,512
Louis Mosley (Lead Member for Adult Social Care, Public Health and Environmental Health until 22/5/13)	10,597	632	-	-	11,229
Daniel Moylan	10,597	-	-	-	10,597
Matthew Neal	10,597	-	-	-	10,597
Dez O'Neill	10,597	-	-	-	10,597

Nicholas Paget-Brown (Deputy Leader and Cabinet Member for Environment, Transport and Leisure until 22/5/13; Leader of the Council from 22/5/13)	10,597	52,380	-	-	62,977
Matthew Palmer	10,597	-	-	-	10,597
Will Pascall (Lead Member for Planning Policy until 22/5/13; Lead Member for Environment, Environmental Health and Leisure from 22/5/13)	10,597	4,437	-	-	15,034
Jonathon Read (Lead Member for Finance and IT until 22/5/13; Chairman WRWA*; Lead Member for Family and Children's Services*; Chairman, Investment Cttee from 22/5/13)	10,597	5,704	-	-	16,301
Marie-Therese Rossi (Lead Member for Transportation, Environment and Leisure until 22/5/13; Chairman, Public Realm Scrutiny Cttee from 22/5/13)	10,597	17,862	-	-	28,459
Mrs Elizabeth Rutherford (Lead Member for Civil Society until 22/5/13)	10,597	632	-	-	11,229
Mrs Frances Taylor	10,597	-	-	-	10,597
Linda Wade	10,597	-	-	-	10,597
Paul Warrick (Chairman, Audit and Transparency Cttee*; Chairman, Major Planning Development Cttee and Planning Applications Cttee from 22/5/13)	10,597	18,073	-	-	28,670
Mary Weale (Chairman, Investment Cttee until 22/5/13*; Chairman of Health, EH and ASC Scrutiny Cttee until 22/5/13; Cabinet Member for Adult Social Care and Public Health from 22/5/13)	10,597	32,917	-	-	43,514
Miss Doreen M. Weatherhead (Chairman, Regulation and Enforcement Review Committee)	10,597	5,915	-	-	16,512
Emma Will (Lead Member for Family and Children's Services and Education and Libraries until 22/5/13; Cabinet Member for Education and Libraries from 22/5/13)	10,597	15,659	-	-	26,256
Charles Williams (The Mayor from 22/5/13)(forewent Mayoral SRA)	10,597	-*	-	-	10,597
Totals paid under this Allowances Scheme (1 April 2013 – 31 March 2014)	579,656	551,917	44	97	1,131,714

* SRA not paid.

The Council also pays allowances to co-opted members – those independent persons who play a valued role on various Council forums. Co-optees allowances were paid as follows during year April 2012 to March 2013:

Co-optee	Co-optee allowance £	Travel/ subsistence £	Total £
Lucille Allain (Tri-Borough Fostering, Adoption and Permanency Panel)#	5,500	-	5,500
Dr Samar Al-Zaher (Family and Children's Services Scrutiny Committee until 26/9/13)	699	-	699
Hon. Alderman John Cox (Investment Committee)	1,399	-	1,399
Sir Michael Craig-Cooper (Investment Committee)	Not claimed	-	-
Richard Derecki (Family and Children's Services Scrutiny Committee)	1,399	-	1,399
Maureen Fox (Tri-Borough Fostering, Adoption and Permanency Panel)#	3,000	-	3,000
Gill Harris (Chairman, Tri-Borough Fostering and Adoption Panels)#	18,000	-	18,000
Penny Harvey (Family and Children's Services Scrutiny Committee)	Not claimed	-	-
Johanna Holmes (The Council's 'Independent Person')	478	-	478
Yvonne Hyatt (Tri-Borough Fostering, Adoption and Permanency Panel)#	3,000	-	3,000
Brhana Isayas (Tri-Borough Fostering, Adoption and Permanency Panel)#	3,000	-	3,000
Dominic Johnson (Investment Committee)	1,399	-	1,399
Jacqueline Jess (Tri-Borough Fostering, Adoption and Permanency Panel)#	3,667	-	3,667
Andrew Ling (Audit and Transparency Committee)	2,143	-	2,143
Ian Luder, CBE (Audit and Transparency Committee)	2,143	-	2,143
Frankie Merz (Chairman, Multi-Agency Risk)	4,000	-	4,000
Lorraine Mohammed (Audit and Transparency Committee)	2,143	-	2,143
John O'Donnell (Family and Children's Services Scrutiny Committee)	Not claimed	-	-
Keiran Parsons (Family and Children's Services Scrutiny Committee)	1,282	-	1,282
Graham Ross Russell (Investment Committee)	1,399	-	1,399
Josephine Scorer (Tri-Borough Fostering, Adoption and Permanency Panel)#	2,417	-	2,417
Zonya Sullivan (Tri-Borough Fostering, Adoption and Permanency Panel)#	2,417	-	2,417
Sally Trench (Chairman, Tri-Borough Permanency Panel)#	9,000	-	9,000
Brenda Walkington (Tri-Borough Fostering, Adoption and Permanency Panel)#	2,417	-	2,417
Arlene Weekes (Tri-Borough Fostering, Adoption and Permanency Panel)#	2,417	-	2,417
Kathleen Williams (Family and Children's Services Scrutiny Committee)	1,399	-	1,399
Totals paid under this allowances scheme (1 April 2013 – 31 March 2014)	74,718	-	74,718

Allowances for the Adoption, Fostering and Permanency Panels were amended following the establishment of a Tri-Borough panel. Costs are now shared between the Royal Borough, Hammersmith and Fulham and Westminster. The payment of these allowances was removed from the Members' Allowances Scheme at the Council meeting on 16 October 2103, when the budget was transferred to the Children's Services Department.