

## **COUNCILLORS' ALLOWANCES**

The Council pays allowances to Councillors to acknowledge the real costs associated with being a Councillor as well as the time they put into doing the job. While most Councillors stand for election out of a sense of public duty, many of them would not be able to play a full part in the work of the Council if they were not compensated to some extent.

Councillors are paid according to the Royal Borough's Members' Allowances Scheme, which takes into account the recommendations made to all London boroughs by an independent panel of experts convened periodically by London Councils.

As well as a Basic Allowance, some Councillors receive a Special Responsibility Allowance (SRA) where provided for under the Scheme, but Councillors can only receive one SRA.

The following table shows the agreed allowances payable to Councillors from 1 April 2015. As these amounts are linked to local pay settlements, they have been increased by 1% with effect from 1 April over the sums agreed by the Council at its March meeting (as provided for in the published Scheme).

	<b>£</b>
All 50 Councillors (basic allowance)	10,810
Leader of the Council	55,317
Deputy Leader of the Council and Cabinet Member for Housing, Property and Regeneration	36,772
Cabinet Member for Family and Children's Services	35,752
Cabinet Member for Planning Policy, Transport and Arts	35,752
Cabinet Member for Environment, Environmental Health and Leisure	35,752
Cabinet Member for Adult Social Care and Public Health	35,752
Cabinet Member for Community Safety, IT and Corporate Services	35,752
Cabinet Member for Finance and Strategy	35,752
Cabinet Member for Education and Libraries	17,876
Cabinet Member for Voluntary Organisations and Resident Engagement	17,876
'Lead Members' (who support Cabinet Members)	Up to two at £7,575; up to four at £4,545
Leader of the principal Minority Party	20,497
Chief Whip of the principal Minority Party	6,034
Chairman of the Licensing Committee	20,497
Chairman of Planning Committee	30,300
Vice-Chairmen of Planning Committee	7,575
Chairmen of Scrutiny Committees	15,655
Chairmen of the Audit and Transparency and Investment Committees	6,034
Minority/Majority Party spokesmen on Scrutiny Committees	6,034
The Mayor	9,838
Chairman of Western Riverside Waste Authority (WRWA)	5,358

Vice-Chairman WRWA	2,976
Member of WRWA	2,435

By law the Council is required to publish details of the total sums paid, each year, to each recipient of an allowance under its Members' Allowances Scheme. These details are set out in full below, in respect of all Councillors, for the year 1 April 2014 - 31 March 2015.

<b>Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)</b>	<b>Basic allowance £</b>	<b>SRA £</b>	<b>Travel/ Subsistence £</b>	<b>Dependent carers' allowance £</b>	<b>Total received £</b>
<b>Tim Ahern</b> (Cabinet Member Environment, Environmental Health and Leisure)	10,703	35,398			46,101
<b>Eve Allison</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Fenella Aouane</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Robert Atkinson</b> (Labour Group Whip until 11 June 2014*; Labour Group spokesman on Family and Children's Services Scrutiny Committee)	10,703	5,974			16,677
<b>Mohammed Bakhtiar</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Abbas Barkhordar</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Adrian Berrill-Cox</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Judith Blakeman</b> (Labour Group Leader until 11 June 2014; Labour Group spokesman on Housing and Property SC from 11 June 2014*; Labour Group Whip from 11 June 2014)	10,703	8,798			19,501
<b>Victoria Borwick</b> (Lead Member for Voluntary Organisations and Resident Engagement*)	10,703				10,703
<b>Christopher Buckmaster</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Fiona Buxton</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Terence Buxton</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Barbara Campbell</b> (Lead Member for the Leader)	10,703	4,481			15,184
<b>Elizabeth Campbell</b> (Cabinet Member for Family and Children's Services)	10,703	35,398			46,101
<b>David Campion</b>	10,703				10,703
<b>Carol Caruana</b> (Leader of Liberal Democrat Group and Councillor until 26 May 2014)	1,640	687			2,327
<b>Professor Sir Anthony Coates</b>	10,703				10,703
<b>Sir Merrick Cockell</b> (Councillor until 25 March 2015)	11,159				11,159
<b>Timothy Coleridge</b> (Cabinet Member for Planning Policy Transport and Arts)	10,703	35,398			46,101

<b>Deborah Collinson</b>	10,703				10,703
<b>Mrs Maighread Condon-Simmonds</b> (The Mayor from 11 June 2014)	10,703	7,820			18,523
<b>Emma Dent Coad</b> (Chairman, Cabinet and Corporate Services Scrutiny Cttee until 11 June 2014 and Leader of the Labour Group from 11 June 2014*)	10,703	20,294			30,997
<b>Ian Donaldson</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Catherine Faulks</b> (Lead Member for Adult Social Care and Public Health*)	10,703				10,703
<b>Rock Feilding-Mellen</b> (Deputy Leader and Cabinet Member for Housing, Property and Regeneration)	10,703	36,408			47,111
<b>Todd Foreman</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Robert Freeman</b> (Chairman, Adult Social Care and Health Scrutiny Committee)	10,703	20,294			30,997
<b>Joanna Gardner</b> (Cabinet Member for Community Safety, IT and Corporate Services)	10,703	35,398			46,101
<b>Gerard Hargreaves</b> (Cabinet Member for Voluntary Organisations and Resident Engagement)	10,703	17,699			28,402
<b>Pat Healy</b> (Labour Group spokesman on Adult Social Care and Health Scrutiny Cttee)	10,703	5,974			16,677
<b>Bridget Hoier</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Tony Holt</b> (Councillor until 26 May 2014)	1,640				1,640
<b>James Husband</b> (Lead Member for Housing, Property and Regeneration*; Majority Party Spokesman on Cabinet and Corporate Services Scrutiny Cttee from 11 June 2014)	10,703	5,680			16,383
<b>Tim Jones</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Beinazir Lasharie</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Warwick Lightfoot</b> (Cabinet Member for Finance and Strategy)	10,703	35,398			46,101
<b>David Lindsay</b> (Chairman, Family and Children's Services Scrutiny Cttee)	10,703	20,294		187	31,184
<b>Harrison Littler</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Andrew Lomas</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Sam Mackover</b>	10,703				10,703
<b>Quentin Marshall</b> (Chairman of Housing and Property Scrutiny Cttee)	10,703	20,294			30,997
<b>Pat Mason</b> (Labour Group spokesman, Public Realm Scrutiny Committee until 11 June 2014; Chairman of Cabinet and Corporate Services Scrutiny Cttee from 11 June 2014)	10,703	17,470			28,173

<b>Julie Mills</b> (Chairman, Licensing Cttee; Majority Party Spokesman Cabinet Scrutiny Cttee until 11 June 2014*)	10,703	20,294			30,997
<b>Robert Mingay</b> (Labour Group spokesman on Housing and Property Scrutiny Cttee and Councillor until 26 May 2014)	1,640	915			2,555
<b>Louis Mosley</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Daniel Moylan</b>	10,703				10,703
<b>Matthew Neal</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Dez O'Neill</b> (Councillor until 26 May 2014)	1,640				1,640
<b>David Nicholls</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Nicholas Paget-Brown</b> (Leader of the Council)	10,703	54,769			65,472
<b>Matthew Palmer</b> (Member, Western Riveside Waste Authority)	10,703	1,942		252	12,897
<b>Will Pascall</b> (Lead Member for Environment, Environmental Health and Leisure)	10,703	4,481			15,184
<b>Bevan Powell</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Monica Press</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Jonathon Read</b> (Chairman, Investment Cttee and Councillor until 26 May 2014)	1,633	915			2,548
<b>Andrew Rinker</b> (Councillor from 26 May 2014)	Declined				-
<b>Marie-Therese Rossi</b> (Chairman, Public Realm Scrutiny Cttee)	10,703	20,294			30,997
<b>Mrs Elizabeth Rutherford</b> (Lead Member for Arts*)	10,703				10,703
<b>Malcolm Spalding</b> (Councillor from 26 May 2014)	9,063				9,063
<b>Mrs Frances Taylor</b> (Councillor until 26 May 2014)	1,640				1,640
<b>Robert Thompson</b> (Councillor from 26 May 2014; Labour Group spokesman on Public Realm Scrutiny Cttee from 11 June 2014)	9,063	4,898			13,961
<b>Linda Wade</b>	10,703				10,703
<b>Paul Warrick</b> (Chairman, Planning Cttee)	10,703	20,294			30,997
<b>Mary Weale</b> (Cabinet Member for Adult Social Care and Public Health)	10,703	35,398			46,101
<b>Miss Doreen M. Weatherhead</b> (Chairman, Regulation and Enforcement Review Committee and Councillor until 26 May 2014)	1,640	915			2,555
<b>Emma Will</b> (Cabinet Member for Education and Libraries)	10,703	17,699	24		28,426
<b>Charles Williams</b> (The Mayor until 11 June 2014; Lead Member for Transport*; Chairman, Regulation and Enforcement Review Committee from 11 June 2014)	10,703	4,298			15,001
<b>Totals paid under this Allowances Scheme (1 April 2014 – 31 March 2015)</b>	<b>533,097</b>	<b>556,269</b>	<b>24</b>	<b>439</b>	<b>1,089,829</b>

\* SRA not paid.

The Council also pays allowances to co-opted members – those independent persons who play a valued role on various Council forums. Co-optees allowances were paid as follows during year 1 April 2014 to 31 March 2015:

<b>Co-optee</b>	<b>Co-optee allowance £</b>	<b>Travel/ subsistence £</b>	<b>Total £</b>
<b>Hon. Alderman John Cox</b> (Investment Committee)	1,413	-	1,413
<b>Sir Michael Craig-Cooper</b> (Investment Committee)	Declined	-	-
<b>Richard Derecki</b> (Family and Children's Services Scrutiny Committee)	1,413	-	1,413
<b>Estella Gomez</b> (Family and Children's Services Scrutiny Committee from July 2014)	1,060	-	1,060
<b>Penny Harvey</b> (Family and Children's Services Scrutiny Committee)	Declined	-	-
<b>Johanna Holmes</b> (The Council's 'Independent Person')	500	-	500
<b>Dominic Johnson</b> (Investment Committee)	1,413	-	1,413
<b>Andrew Ling</b> (Audit and Transparency Committee)	2,164	71	2,235
<b>Ian Luder, CBE</b> (Audit and Transparency Committee)	2,164	-	2,164
<b>Frankie Merz</b> (Chairman, Multi-Agency Risk)	4,000	-	4,000
<b>Lorraine Mohammed</b> (Audit and Transparency Committee)	2,164	-	2,164
<b>John O'Donnell</b> (Family and Children's Services Scrutiny Committee)	Declined	-	-
<b>Keiran Parsons</b> (Family and Children's Services Scrutiny Committee)	1,413	-	1,413
<b>Louise Proctor</b> (Adult Social Care and Health Scrutiny Committee)	Declined	-	-
<b>Jonathon Read</b> (Investment Committee from 11 June 2014)	1,134	-	1,134
<b>Graham Ross Russell</b> (Investment Committee until 11 June 2014)	350	-	350
<b>Christine Vigars</b> (Adult Social Care and Health Scrutiny Committee from March 2015)	277	-	277
<b>Kathleen Williams</b> (Family and Children's Services Scrutiny Committee)	1,413	-	1,413
<b>Totals paid under this allowances scheme (1 April 2014 – 31 March 2015)</b>	<b>20,878</b>	<b>71</b>	<b>20,949</b>