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Date: 12 October 2016

Ref: 698454

Pat James Via Email request-360450-5bbbdef7@whatdotheyknow.com

Dear Pat James,

Re: Your request for information:

Thank you for your request for information that was received on 22 September 2016 in which you asked:

please provide a Code of Ethics or similar guidance documentation which would ensure that your civil enforcement staff adhere to the Nolan Principles when acting in a public capacity irrespective of whether they are directly employed or outsourced employees.

Whilst it does not specifically reference the Nolan principles, the Council's code of corporate governance encapsulates the themes and spirit of the principles.

(www.southwark.gov.uk/downloads/download/276/code_of_corporate_governance)

The employee code of conduct goes into more detail (see attached).

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Yours sincerely

Jennifer Chambers
Information Governance Manager