



## FREEDOM OF INFORMATION ACT 2000

### ABSOLUTE EXEMPTION FROM DISCLOSURE OF DOCUMENTS / INFORMATION

Ref no: FOI 19/1191

**Applicants Name:** Cosmin

**Date of Request:** 7th August 2019

**Information sought:** I would like to know the Adult and Children Social Care Management Team structure breakdown from top to bottom including their position title, name and email address. For example it could be built this way :  
1. Director of Adult Social Services: actual position title, full name, direct contact email address, 2. Assistant Director of Social Care: actual position title, full name, direct contact email address, 3. Head of Service: actual position title, full name, direct contact email address, 4. Service Manager: actual position title, full name, direct contact email address, 5. Team manager: actual position title, full name, direct contact email address.

Under the powers delegated to me by Caerphilly county borough council and having considered representations made to me, I have made the following decision:-

#### Absolute Exemptions applying to the Information Sought

Section 40(2) of the Freedom of Information Act, the disclosure of information which is classified as personal data in accordance with the provisions of the General Data Protection Regulations 2016.

#### Case for Absolute Exemption

Section 40(2) of the Freedom of Information Act provides an exemption for information which is the personal data of any third party, where disclosure would contravene any of the Data Protection Principles contained in Article 5 of the General Data Protection Regulations 2016 (GDPR).

Under Section 40(2) of the Freedom of Information Act 2000, releasing the names and email addresses of Team Managers (i.e. staff under third tier) would fall within the definition of 'personal data' in Article 4(1) of the Data Protection Act 2018, as any information is relating to an identified or identifiable natural person. The disclosure of this information would breach Data Protection Principle 1(a) – Personal data shall be processed lawfully, fairly and in a transparent manner.

This is an absolute exemption and is not subject to the public interest test.

#### Extent of Exemption

The names and email addresses of Team Managers within the Adult and Children Social Care Management Team and are exempt.

#### Authorised Officer

**Name:** Robert Tranter

**Position:** Head of Legal Services & Monitoring Officer

**Signed:** 

**Date:** 15th August 2019