

Jones, Rhodri

From: Ruth.Gittins@gov.wales
Sent: 30 August 2017 09:28
To: Evans, Celyn; Small, Kelly; Williams, Nick
Cc: Jacqui.Moyle@gov.wales; David.Weale@gov.wales
Subject: RE: Resubmission of Small and Rural Schools Grant bid

Thank you for the additional information that you have provided to support your original proposal for the Small and Rural Schools grant. However, as previously advised in a telephone conversation with your local authority and more recently as set out in the outcome letter dated 21 July we are unable to agree your proposals as they are not consistent with the key purposes of the grant.

We acknowledge that small and rural schools face a number of challenges including difficulty in recruiting and retaining headteachers. We note that YGG Felindre has experienced a high turnover of headteachers due to them moving on to larger schools and that a vacancy currently exists which it has not been possible to fill.

The Small and Rural Schools grant aims to encourage innovation and to address the challenges small and rural schools face by encouraging innovation and supporting greater school to school working (including federation with shared governing body and shared leadership) to make these schools more sustainable.

We note your intention to release deputy headteachers from other school to take up headteacher posts. However using the Small and Rural Schools Grant to enhance the deputy headteacher's salary is not in line with the key purposes of the grant. In addition as a vacancy has existed for some time there will presumably have been no expenditure associated with the headteacher's salary. I am afraid therefore that we are unable to agree your local authority's proposal.

Regards

Miss Ruth Gittins

School Organisation Policy Initiatives Manager
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From: Evans, Celyn [mailto:Celyn.Evans@swansea.gov.uk]
Sent: 28 July 2017 09:58
To: Maher, Michael (EPS - SED)
Cc: Weale, David (EPS - SED)
Subject: Resubmission of Small and Rural Schools Grant bid
Importance: High

Hi Mike and David,
Please find attached the updated Small and Rural Schools Grant bid for Swansea.