



Shanaz Network Champion (Police)

Role Description

Overall Purpose

The overall purpose of the role of Shanaz Network (hereafter called SN) Champions is to provide ongoing support to their local Shanaz Representatives and Members, in helping to prevent people from becoming or supporting terrorists. He or she will act as a SPOC (single point of contact) for all such Reps and Members in their Force area.

The below desirable characteristics have been listed as per directions by the Reps/ Members themselves.

Desirable Characteristics

- Because rank does not always indicate influence, no minimum rank is specified for a Shanaz Champion, but he/ she should be somebody with strategic influence who is able to engender change to the benefit of women's engagement in *Prevent* in the force area.
- The Champion can be male or female and police officer or police staff.
- Experience of working with diverse communities, and a level of cultural intelligence.
- Excellent relationship-building and communication skills.
- Strong knowledge and understanding of *Prevent*, and a willingness and ability to effectively share this understanding with communities.
- An approachable, genuine, honest, open-minded personality.
- A dedication to and passion for gender equality in the delivery of policing, and neutrality in relation to support of all communities without extra emphasis on any one.
- Strong links with force-level organisations (external, and internal such as the Force's Association of Women in Policing if one exists) and communities.
- The intention of acting as Champion for a minimum tenure of 12 months.

Scope

The SN Champion will make all reasonable efforts to:

- Lead visibly as a point of contact for *Prevent* women's engagement in their force, publicising their role and the SN, and using media in a reasonable and responsible way to showcase Network activity at force and national level.
- Develop and increase SN Membership in their designated area.
- Read and disseminate information and bulletins forwarded by the SN to their force, and vice versa share information from the force to the SN.
- Be someone with a public-facing (overt) role, who can provide a profile for the members-only, password-protected SN website www.shanaznetwork.co.uk . They will be issued log-in details and will aim to check the website weekly, contributing to online forum discussions and feeding back new resources, initiatives or opportunities in women's engagement back to force.
- Share ideas, skills, resources, platforms and opportunities relating to women's engagement with other SN Champions, Representatives, Members and Supporters.
- Work with other SN Champions in their CT region to facilitate quarterly regional meetings or events for SN Reps/ Members of that region.
- Help build solid *Prevent* partnerships between the local Shanaz team, their police force and local *Prevent* partners.
- Support the integration of local Shanaz members into force community consultation procedures, and embed them in local *Prevent* delivery.

Contact

If you have any other questions, please email Shanaz@acpo.pnn.police.uk .