

Mr Graeme Amis

request-533791-2adfc922@whatdotheyknow.com

Date as per email

Dear Mr Amis

FOI-19-3138-R – Internal Review response

I am writing in response to your concerns about HS2 Ltd's handling of your request for information (our reference: FOI-19-3138) received on 08 March 2019 and which was responded to on 01 April 2019. I apologise for the delay in providing this response.

Your information request was handled by Carl Bird – Briefings, Correspondence & FOI Manager. I was appointed to carry out an independent review as a member of senior management not involved in the original decision.

In your request you asked for the following information:

- 1. An instance of sexual misconduct was picked up in the internal review. How was this discovery unearthed and why was it not picked up by the normal process?***
- 2. The internal review seems to have been written on the 5th February 2019, 1 day before its due date. However, it was only provided to me on the 15th February, 9 days after the due date. What is the reason for this delay?***
- 3. Is there any recorded information about why or indeed when the 'victim' in question asked for this to be left off the register? Was this at the time of the complaint or e.g. after a redundancy package had been agreed?***
- 4. How far back do the formal HR records go and what records are held for events/complaints occurring prior to this date?***
- 5. Can you please confirm that this one isolated incident is the only complaint that HS2 Ltd has a record of and that there are no other incidents that HS2 Ltd has record of that may have been labelled in a more general way in the records?***

Original decision

HS2 Ltd wrote to you on 01 April 2019 to confirm that we hold the information requested. While the majority of the information was included in the response, at the same time you were advised that we are not required to release all of the information requested as some information is exempt from disclosure by virtue of Section 40(2) (Personal data).

Internal review request

I have reviewed your request. Please see Annexe A attached for my response.

Conclusion

I trust that this is now clear and the explanation responds to your queries. If you are not content with the way we have handled your review, you may take this up in writing with the Information Commissioner, please see further details below.

Please remember to quote reference number **FOI-19-3138-R** in any future communication relating to this request.

Yours sincerely,

Janine Mantle

Corporate Affairs Director
High Speed Two (HS2) Limited

Your right to complain to HS2 Ltd and the Information Commissioner

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF