

High Speed Two (HS2) Limited

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4 January 2019

Mr Graeme Amis

request-533791-2adfc922@whatdotheyknow.com

Dear Mr Amis

FOI18-2200

Thank you for your information request dated 20 November 2018. Your request has been considered under the Freedom of Information Act 2000 ('the FOI Act'). I apologise for the late delivery of this response.

In your email, you asked for the following information:

- "1. How many sexual misconduct/harassment investigations have been conducted
- 2. How many sexual misconduct/harassment investigations have been concluded?
- 3. What were the conclusions of these investigations?
- 4. How many members of staff have left the company after being investigated for sexual misconduct/harassment?
- 5. How many sexual misconduct/harassment complaints have involved a member of senior management
- 6. How many members of staff have left the company who have at some point submitted a sexual misconduct/harassment complaint?

RESPONSE

A search of our Human Resource records has shown that:

No formal investigations have been undertaken regarding sexual misconduct or sexual harassment.

There have been no sexual misconduct/harassment complaints involving a member of senior management.

No members of staff have left the company who have at some point submitted a sexual misconduct/harassment complaint.

If you are unhappy with the way we have handled your request or with the decisions made in relation to your request, you may complain in writing to HS2 Ltd at the address below. Please also see attached details of HS2 Ltd's complaints procedure and your right to complain to the Information Commissioner.

Please remember to quote reference number **FOI18-2200** in any future communication relating to this request.

Yours sincerely

F Woollard

Briefings, Correspondence and FOI Adviser High Speed Two (HS2) Limited

Your right to complain to HS2 Ltd and the Information Commissioner

You have the right to complain to HS2 Ltd within two calendar months of the date of this letter about the way in which your request for information was handled and/or about the decision not to disclose all or part of the information requested.

Your complaint will be acknowledged and you will be advised of a target date by which to expect a response. Initially your complaint will be re-considered by the official who dealt with your request for information. If, after careful consideration, that official decides that his/her decision was correct, your complaint will automatically be referred to a senior independent official who will conduct a further review. You will be advised of the outcome of your complaint and if a decision is taken to disclose information originally withheld this will be done as soon as possible.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF