



From the Principal Bursar

ST JOHN'S COLLEGE

OXFORD • OX1 3JP

Madeleine Wright

Sent by email: request-691206-ea53bb87@whatdotheyknow.com

9 October 2020

Dear Madeleine Wright,

I am replying to your Freedom of Information request to the College, which was received by the Freedom of Information Officer on 14 September 2020.

For clarity here is your original message.

I write to request information regarding your Sexual Harassment and Violence policies and statistics over the past four years (2020, 2019, 2018, 2017). I would like to know:

- 1. The number of sexual harassment/sexual assault/rape complaints received by St John's College, broken down by category and year*
- 2. The number of sexual harassment/sexual assault/rape complaints received by the College concerning an event that took place during freshers' week*
- 3. The number of sexual harassment/sexual assault/rape complaints received by the College that resulted in disciplinary action*
- 4. The number of sexual harassment/sexual assault/rape complaints received by the College made by students against members of staff*
- 5. The number of sexual harassment/sexual assault/rape complaints received by the College made by students in younger years against students in older years*
- 6. The number of sexual harassment/sexual assault/rape complaints received by the College made by undergraduate students and the number made by post-graduate students*
- 7. The college's policy on sexual harassment and violence*

For the above requests, please provide information for the past 4 years (2020, 2019, 2018, 2017). For the year 2020, please provide as much information as currently exists.

The College received one sexual harassment complaint against a member of staff during the period in question, The complaint was investigated and dealt with in accordance with the College's disciplinary procedure. We cannot provide any further details as this could lead to the identification of individuals and would be in breach of data protection legislation. Any written warnings that may have been placed on a staff member's file are destroyed after 12 months in accordance with the College's disciplinary policy. Records of informal discussion or allegations are kept in strict confidence by a harassment

adviser and are destroyed if no formal proceedings are instigated in accordance with data protection provisions. No consolidated historical record is maintained.

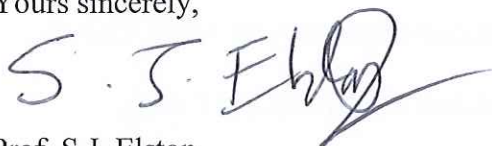
There have been no formal complaints of sexual harassment, assault or rape involving students in the past three academic years (2017/18, 2018/19, 2019/20). The College would only keep records of complaints that are taken to a formal complaint stage. As is the case with staff, records of informal discussion or allegations are kept in strict confidence by an adviser (e.g. Senior Dean, Welfare Dean or harassment adviser) and are not preserved if no formal proceedings are instigated in accordance with data protection provisions. Therefore, no consolidated record is maintained.

The College's harassment policy and procedures are publicly available on the website:
<https://www.sjc.ox.ac.uk/discover/about-college/legal/college-policies/>

In addition, sexual consent and liberation workshops are organised and run by the JCR and MCR during freshers' week each year. The College endorses these and wishes that attendance at these workshops is seen as compulsory. Welfare talks by the College's welfare team are also compulsory events during freshers' week.

If you wish to request a review of this response, you should write to me at the above address in the first instance. The entire set of correspondence will be passed for review to another person in the College. If you are dissatisfied with the outcome of a review, you have the right to make a complaint to the Information Commissioner's Office.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. J. Elston', with a long, sweeping underline that extends to the right.

Prof. S.J. Elston
Deputy Bursar