



South Tyneside Council

Date: 30th May 2018
Our Ref: FOI 18 19531

Colin Anderson
request-480176-9c347166@whatdotheyknow.com

Dear Mr Anderson

Freedom of Information Request

I refer to your Freedom of Information Request received on the 25th April 2018. I apologise for the delay in providing the information

Your request asked for the following information:

Your Request

Please advise how many Settlement Agreements (formerly known as a Compromise Agreements) with employees (where confidentiality agreements are signed) have been issued by the council in the last five years. Please provide a breakdown detailing the number and the total cost for the last five years.

Council's Response

We can confirm the following information with regards your request above.

The information is set out in financial years (i.e. 1st April - 31st March) and includes only those Settlement Agreements which relate to council employees or staff in community schools (i.e. excluding South Tyneside Homes staff, BT South Tyneside Ltd employees and those working in voluntary aided, Trust or academy schools).

The numbers are collated by reference to the leaving date of each employee – not the date when the settlement agreement was signed.

Year	Number
2013-14	14
2014-15	47
2015-16	14
2016-17	20
2017-18	15

The total cost for the last five years is £1,969,965.50

Copyright Procedure

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Internal Review Procedure

If you are dissatisfied with the handling of this enquiry you can invoke the Council's internal review procedures to ask for an independent review of your request. All such requests must be sent to us within 4 weeks and must clearly state in writing your reference number and your reasons for your request for internal review.

The Information Governance Team can be contacted at the following address:
Information Governance Team, Town Hall and Civic Buildings, Westoe Road, South Shields, Tyne and Wear, NE33 2RL.

Information Commissioner's Office (ICO)

Should you remain dissatisfied with the final outcome of the internal review process you can write to the Information Commissioner to ask for an independent review. The Information Commissioner is the Government's Independent Body responsible for overseeing the Freedom of Information Act 2000, the Data Protection Act 1998 and the Environmental Information Regulations 2004.

Please do note the ICO will only review cases that have exhausted the Council's internal review procedures. All correspondence to the ICO must quote the Council's reference number and your reasons for your appeal.

The ICO's contact details are as follows: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF. More information can be found on the ICO's website at www.ico.org.uk

If you have any further queries about this matter then please do not hesitate to contact us.

Yours sincerely

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Information Governance

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