



Information Policy & Compliance  
[bbc.co.uk/foi](http://bbc.co.uk/foi)      [bbc.co.uk/privacy](http://bbc.co.uk/privacy)

David Alfred  
E-mail: [request-420131-05e7616d@whatdotheyknow.com](mailto:request-420131-05e7616d@whatdotheyknow.com)

7 August 2017

Dear Mr Alfred,

### **Freedom of Information Request - RF120171058**

Thank you for your request under the Freedom of Information Act 2000 (the Act) dated 20 July 2017, requesting the following information:

*In addition to employing staff, the BBC engages a number of personnel on so-called service contracts generally, but not exclusively through a third party organisation. These people do not form part of the payroll. How many such people does the BBC currently engage using this arrangement where the overall annualised cost to the BBC (excl.VAT) falls in the following bands:*

- £150k - £250k
- £250,001 - £500k
- £500,001 - £1m
- £1,000,001 - £2m
- Greater than £2m

We are withholding the information that you are requesting under section 40(2) of the Act. Personal information about living individuals is exempt if disclosure to a third party would breach one or more principles of the Data Protection Act 1998. As individuals who work at the BBC do not expect the details of their personal contracting arrangements to be disclosed, to do so would be unfair; therefore, disclosure would breach the First Data Protection Principle, fairness.

However, we can disclose that 30 of the 96 on-air talent paid more than £150k are employees of the BBC.

Please note that, as set out in section 6(1)(b)(ii) of the FOI Act, our subsidiaries (including BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act.

### **Appeal Rights**

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference

number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 or see <https://ico.org.uk/>.

Yours sincerely

Information Rights

