

M Roulston
request-218677-53f83dc9@whatdotheyknow.com

15th September 2014

Reference: 065-2014

Dear Mr Roulston

FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

REQUEST DETAILS

Please find below our response to your correspondence dated 28 July 2014, in which you made the following request under the Freedom of Information (Scotland) Act 2002:

My request uses the words individuals as do your own accounts as set out below

Sir Stephen House QPM Chief Constable (from 1 October 2012) Rose Fitzpatrick QPM Deputy Chief Constable (from 3 December 2012) Iain Livingstone Deputy Chief Constable (from 3 December 2012) Neil Richardson QPM Deputy Chief Constable (from 7 December 2012) Stephen Allan Deputy Chief Constable (from 9 January 2013) Malcolm Graham Assistant Chief Constable (from 9 January 2013) Bernard Higgins Assistant Chief Constable (from 10 January 2013) Wayne Mawson Assistant Chief Constable (from 10 January 2013)

My request was also cut from those accounts i.e. it was your terminology but I believe that the intention was to cite the payments to each "individual" following the precedent set by other public bodies when reporting payments to officers of this rank.

My request is not necessarily limited to the contents of those accounts

Could you please supply the amounts paid to individual officers which I believe are actually required to be disclosed by public accounting standards (which presumably accounts for the publication precedent set a few years ago)

I do not understand the reference to future accounts as regards this request about costs incurred on the 2012/13 accounting period?

For clarity I acknowledge that the published accounts set out a total of £440,000 paid to the named officers as a group but I would like the individual details for each officer in that group

RESPONSE

Your request for information has been considered and the Scottish Police Authority (SPA) is able to provide the following.

**CHIEF OFFICERS REMUNERATION
OFFICERS APPOINTED TO PSOS
PERIOD COVERED IS APPOINTMENT DATE - 31 MARCH 2013**

NAME	DESIGNATION	APPOINTMENT DATE	ANNUAL SALARY	2012/13 ACTUAL COSTS
Stephen House	CC	01/10/2012	208,100	105,630.34
Rose Fitzpatrick	DCC	03/12/2012	169,600	55,294.23
Iain Livingstone	DCC	03/12/2012	169,600	56,620.72
Neil Richardson	DCC	07/12/2012	169,600	57,234.31
Steve Allan	DCC	09/01/2013	169,600	36,890.92
Malcolm Graham	ACC	09/01/2013	105,849	22,271.69
Bernard Higgins	ACC	10/01/2013	105,849	24,341.78
Wayne Mawson	ACC	10/01/2013	105,849	24,341.78

I trust you will find this information to be in order, however, if you are not satisfied with the way in which your request has been dealt with, you are entitled, in the first instance, to request an internal review of the decision made by SPA. Should you wish to request such a review, please write to the Interim Head of Information Management within 40 days of receiving this letter.

If, after receiving the internal review response, you remain dissatisfied, you have six months within which you may appeal to the Scottish Information Commissioner;

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Yours sincerely

Information Management