

12 May 2014

Your Ref:

Our Ref: IM-FOI-2014-0757

[Request-205929-
xxxxxxxxx@xxxxxxxxxxxxxxxxx.xxx](#)



Sir Stephen House QPM
Chief Constable

FOI Central Processing Unit
173 Pitt Street
Glasgow
G2 4JS

[xxx@xxxxxxxxx.xxx.xxxxxx.xx](#)

Dear Mr Mike Roulston

FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

SUBJECT: Senior Officer Selection Criteria

I refer to your email dated 6 April 2014 regarding the above which has been handled in accordance with the Freedom of Information (Scotland) Act 2002 (FOISA). Please accept my apologies for the delay in responding to you.

Articles in the Scottish press today about the selection process for ACCs in PSoS note that there is a list of qualifications that were deemed to be equivalent to the SCC/PNAC accreditations mentioned in the role advertisement and related documentation.

Whilst the individual who is named as being a conduit for this list has now retired from the HMICS I have no doubt that it may be needed in the years ahead for any future CC/DCC/ACC appointments.

Could I please have a copy of the list of courses that are deemed to be equivalent to the PNAC and/or SCC accreditation

(For clarity accreditation means successfully passing said courses)

Could you please give details of the location, duration and syllabus for each course that has been considered as a potential equivalent together with details of those courses that were considered to be equivalent, the date that decision was made and the dates of any reviews of that decision?

Your request for information has now been considered and I can advise you that Police Scotland does not hold the information requested by you. In terms of Section 17 of the Act, this letter represents a formal notice that information is not held.

By way of explanation, the recruitment process for the Senior Management Team (Command Team) was undertaken by the Scottish Police Authority in conjunction with the Scottish Government. Accordingly, the decision on which courses were 'deemed to be equivalent' was not undertaken by Police Scotland, therefore, the Service does not hold the requested information.

The contact details for the Scottish Police Authority and the Scottish Government are detailed below as you may wish to direct your request to them if you have not already done so.

Scottish Police Authority
Elphinstone House
65 West Regent Street
Glasgow
G2 2AF

xxx@xxx.xxx.xxxxxx.xx

The Scottish Government
St Andrew's House
Regent Road
Edinburgh
EH1 3DG

xxx@xxxxxxxx.xxx.xxx.uk

I trust that the information available is of assistance and should you require any further assistance concerning this matter please contact me on 0141 435 1204 quoting the reference number given.

If you are not satisfied with the way in which your request has been dealt with, you are entitled in the first instance and within 40 working days of receiving this letter to request a review of the decision made by the Force. Should you wish to do so, contact details are; Police Scotland, FOI Central Processing Unit, 173 Pitt Street, Glasgow, G2 4JS. (Or email xxx@xxxxxxxx.xn.police.uk)

Once informed of the Review decision, if you are still not satisfied, then you are entitled to apply to the Scottish Information Commissioner within six months for a decision. Contact details are; 'Office of the Scottish Information

Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16
9DS', telephone 01334 464610.

Yours sincerely

Colette McGloan
Information Management
Freedom of Information