



Information Policy & Compliance
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A Tousi
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24 October 2017

Dear A Tousi

Freedom of Information Request - RF120170842

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 3rd June 2017, seeking the following information:

The NAO report on Managing the BBC's Workforce states (paragraph 2.13) the BBC was carrying out a delayed review of Senior Management Strategy expected to be completed in April 2017. Please provide a copy of the review.

If it is not yet complete, please give a publication date or state whether it has been abandoned. Previous Senior Management Reviews were in 2013 and 2015.

The NAO recommended that the BBC review its failed commitments to reduce senior managers to less than 1% of the workforce and to reduce the number of senior managers paid more than £150,000 (Recommendation D). Please additionally provide the outcomes of this review if it is not part of the Senior Management Strategy I have requested.

In response to your request some of the information you seek can be found in the BBC Annual Report 2016/17 Pages 57 & 67 at the following link:

<https://downloads.bbc.co.uk/aboutthebbc/insidethebbc/reports/pdf/bbc-annualreport-201617.pdf>

We are currently unable to provide you with a copy of the review you seek, as the review is ongoing.

Please note that, as set out in section 6(1)(b)(ii) of the FOI Act, our subsidiaries (including BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act, therefore information for their personnel is not included in the figures quoted above.

Please accept our sincere apologies for the delay providing this response to you.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

BBC People

