

JMcK/AS

22 January 2018

Ms S Kean

Response sent by email to:

[request-453569-cabfc63a@whatdotheyknow.com](mailto:request-453569-cabfc63a@whatdotheyknow.com)

Dear Ms Kean

I am writing further to your email of 21 December 2017 and your request for information under the Freedom of Information (Scotland) Act 2002.

1) Please advise how many senior/executive management roles including Principal & Chair of the Board of Management you have at your college? Please break this down further to the number per relevant grade/role?

Chair	1
Principal & Chief Executive	1
Vice Principal	4
Senior Management	11

2) In total how much money does the total amount of members of your senior management team/group including the Principal & Chair cost the public purse annually including pensions and NI contributions?

The total cost of our executive and senior management team, including the Chair of the Board and the Principal, for the 2016/2017 academic year was £1,658,774.77. This figure includes gross salary, pension and National Insurance contributions.

3) The total number of any/all formal qualifications held by your Senior management officials including the Principal & Chair of the board.

To be clear how many degrees, masters degrees, HNDs, HNCs including all other formally recognised qualifications and per role description.

Ordinary Degree	4
Master's Degree	7
Honours Degree	6
Post Graduate Diploma	4
Post Graduate Certificate	1
Diploma	2
HNC	2
HND	4
PDA	2
Teaching Qualification - Secondary Education	3
Teaching Qualification - TQFE	3
Teaching Qualification - Primary Education	1
Vocational Assessment	1
Formal Certificate	1

4) Please advise if there are any members of the senior/executive management officials within your college that do not hold the relevant qualifications as specified in the role/person specification any individual holds?

None.

If you are unhappy with our response to your FOI request, the FOI Act gives you the right to complain. If you wish to complain, the issues you raise will initially be considered by staff not involved in the handling of your original request through an internal review. You will receive a substantive response as soon as possible. We aim to complete internal reviews within 20 working days of receipt. In exceptional circumstances it may take longer than 20 working days to complete an internal review; in such cases, we will notify you in writing. Complaints or requests for internal review should be submitted no more than two months after we sent a substantive reply to your original request.

Requests for internal reviews should be addressed to:

Allyson Sharp  
Information and Customer Relations Advisor  
Ayrshire College  
Kilmarnock Campus  
18-21 Hill Street  
Kilmarnock  
KA1 3HY

Email: [allyson.sharp@ayrshire.ac.uk](mailto:allyson.sharp@ayrshire.ac.uk)

If you are dissatisfied with the College's response to your internal review, you will have a further right of appeal to the Scottish Information Commissioner. You can contact the Information Commissioner by writing to:

Office of the Scottish Information Commissioner  
Kinburn Castle  
Doubledykes Road  
St Andrews  
KY16 9DS  
01334 464613  
01334 464611

Email: [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info)

You can now make Freedom of Information (FOI) appeals online, using the new online appeal service – click at the link below:

[www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal)

Yours sincerely

A handwritten signature in black ink that reads "Jane McKie". The signature is written in a cursive style with a large initial 'J'.

**Jane McKie**  
**Vice Principal People and Skills**