

Head of ALN, Inclusion and Wellbeing

Learning Services is looking for a dynamic, intelligent and very enthusiastic individual to be the Head of ALN, Inclusion and Wellbeing for all Ceredigion learners. This is an exciting opportunity to join Learning Services (www.estyn.gov.uk) which is highly respected and successful where you will be a key leader on strategies to improve education in Ceredigion.

The post holder will be a member of the Learning Service Senior Management Team.

In partnership with the Strategic Director and Head of Learning Services, the post holder will contribute to the realisation of the Service's vision of securing inclusive and comprehensive education for all pupils, whatever their ability or learning requirements, in a safe environment. Our main aim is to ensure the highest standards for all Ceredigion learners.

The post holder will have strategic responsibility over the following areas

- Additional Learning Needs and Units within Schools;
- Supporting Behaviour and Pupil Referral Units;
- Support Attendance
- Safeguarding
- Pupil Counselling
- Team Around the Family

Specific Responsibilities:

1. Work with officers and leaders in the above areas to ensure continual excellence in the field of ALN, Inclusion and Wellbeing by building on the existing effective partnership working.
2. Line-manage the heads of services listed above.
3. Ensure effective use of data to lead on service delivery.
4. Maintain an overview of complex cases in order to protect the best interests of both the learners and the local authority and represent Learning Services in relevant multi-agency work or deputise as and when required.
5. Maintain an overview of all matters concerning child protection.
6. Measure the effectiveness of all associated services and the outcomes of pupils.
7. Take overall responsibility of the ALN and Inclusion budget.
8. Represent Learning Services in relevant matters in the Learning Communities Scrutiny Committee, the Cabinet and full Council as and when required by producing or coordinating the relevant documentation.
9. Take responsibility for the development and maintenance of positive working relationships with advocacy services such as SNAP and Tros Gynnal
10. Be the main point of contact for partnership working in this field across the Ceredigion and Powys hub for service delivery.

Start date: 1 Medi 2014 or as soon as possible from this date

The ability to work through the medium of both English and Welsh is essential for this post.

This post is subject to an enhanced DBS check.

Closing Date: 11 August 2014

Barry Rees (Head of Learning Services)