

23 May 2019

John Gallacher

Request-571726-b0fbc345@whatdotheyknow.com

Dear John,

Your Information Request
Freedom of Information (Scotland) Act 2002 ("FOISA")

I refer to the email of 28 April 2019 in which you requested:

- 1. How many directly employed support staff are currently outwith the scope of the NRPA. Specifically, how many support staff, how many lecturing staff and how many other staff including senior staff are not included in the national bargaining arrangements for the college sector?*
- 2. How does the College determine which staff are outwith the scope of the NRPA? If there is a procedure or any supporting/explanatory documentation (e.g. board papers), please attach a copy.*
- 3. How many staff have come out of scope in the last year? Who made the decision to remove these roles from scope. Again, please provide copies of any supporting documentation.*
- 4. If any staff outwith scope received pay rises in the last year, who made the decision to award these? Please provide a copy of any supporting documentation.*
- 5. Please list the roles and FTE (full-time equivalent) numbers for posts outwith the scope of the NRPA.*
- 6. What was the total annual cost of these pay rises for the staffing group outwith the NRPA over the past year?*

I have treated your request as a request for information under section 1 of FOISA. An application for information under section 1 of FOISA requires that a public authority releases all information held, subject to any applicable exemptions. Under FOISA, public authorities have twenty working days following the date of receipt of the request to respond to an applicant. The deadline for receipt of the response to your request is therefore 27 May 2019.

I can confirm that the information you requested is held by the College. After considering your request I have decided that no exemptions apply and I am disclosing in full the information requested. Please find enclosed copies of the information requested.

Clydebank Campus
College Square, Queens' Quay
Clydebank, G81 1BF

Greenock Campus
Finnart Street
Greenock, PA16 8HF

Paisley Campus
Renfrew Road
Paisley, PA3 4DR

Right to request a review under FOISA

You have a right under FOISA to request a review of this decision. If you wish to exercise this right, you must write to us to request a review within forty working days of receipt of this decision. Your request for a review must be in writing and you must state your name and an address for correspondence. You must also specify your reasons for requesting a review. Should you wish to request a review, please address your request to David Gunn, West College Scotland, Paisley Campus, Renfrew Road, Paisley PA3 4DR, david.gunn@wcs.ac.uk

Your review will be undertaken by staff not involved in the original decision making process.

Right to apply to the Scottish Information Commissioner under FOISA

If you are dissatisfied with the outcome of a review, you have a right under section 47 of FOISA to apply to the Scottish Information Commissioner for a decision. If you wish to do so, you must apply to the Commissioner within six months following the date of receipt of the review notice. The Commissioner's contact details are:

The Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Email: enquiries@itspublicknowledge.info
Tel: 01334 464610

The Commissioner also has an online appeal portal which can be accessed at this link:
<http://www.itspublicknowledge.info/YourRights/Unhappywiththeresponse/AppealingtoCommissioner.aspx>

Complaints

Should you have any complaints about the College's procedure in respect of handling your request, please contact: Liz Connolly, Principal and Chief Executive, West College Scotland, Paisley Campus, Renfrew Road, Paisley, PA3 4DR.

Yours sincerely

David Gunn
Director Organisational Development and HR

West College Scotland

Freedom of Information Response – May 2019

1. How many directly employed support staff are currently outwith the scope of the NRPA. Specifically, how many support staff, how many lecturing staff and how many other staff including senior staff are not included in the national bargaining arrangements for the college sector?

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2. How does the College determine which staff are outwith the scope of the NRPA? If there is a procedure or any supporting/explanatory documentation (e.g. board papers), please attach a copy.

See Appendix Q2

3. How many staff have come out of scope in the last year? Who made the decision to remove these roles from scope. Again, please provide copies of any supporting documentation.

None

4. If any staff outwith scope received pay rises in the last year, who made the decision to award these? Please provide a copy of any supporting documentation.

See Appendix Q 4

5. Please list the roles and FTE (full-time equivalent) numbers for posts outwith the scope of the NRPA.

Role	FTE
Executive (Principal and Vice Principals)	3
SMT (Directors and Assistant Principals)	9
Heads	15.8
Secretary to the Board of Management	0.6

6. What was the total annual cost of these pay rises for the staffing group outwith the NRPA over the past year?

£24901.96 Gross, excluding on-costs