

**Aspirations Pay Spine for Support Staff
South Coast District - April 2017**

South Coast District Grade	South Coast District Grade	Scale Point	AAT (South Coast) Salary Rate April 2017
	A	6	£15,014
B		7	£15,115
B		8	£15,246
B		9	£15,375
	C	10	£15,613
	C	11	£15,807
	C	12	£16,123
LWF annual salary rate			£16,302
	C	13	£16,491
D		14	£16,781
D		15	£17,072
D		16	£17,419
D		17	£17,772
	E	18	£18,070
	E	19	£18,746
	E	20	£19,430
	E	21	£20,138
F		22	£20,661
F		23	£21,268
F		24	£21,962
F		25	£22,658
	G	26	£23,398
	G	27	£24,174
	G	28	£24,964
	G	29	£25,951
H		30	£26,822
H		31	£27,668
H		32	£28,485
H		33	£29,323
	I	34	£30,153
	I	35	£30,785
	I	36	£31,601
	I	37	£32,486
J		38	£33,437
J		39	£34,538
J		40	£35,444
J		41	£36,379
	K	42	£37,306
	K	43	£38,237
	K	44	£39,177
	K	45	£40,057
L		46	£41,025
L		47	£41,967
L		48	£42,899
L		49	£43,821

South Coast District Grade	South Coast District Grade	Scale Point	AAT (South Coast) Salary Rate April 2017
	M	50	£44,757
	M	51	£45,722
	M	52	£46,702
	M	53	£47,710
N		54	£48,728
N		55	£49,769
N		56	£50,828
N	O	57	£51,920
	O	58	£53,029
P	O	59	£54,170
P	O	60	£55,331
P		61	£56,521
P		62	£57,734

Note 1: From 1 April 2017 the Living Wage Foundation rates announced in November 2016 will be implemented in the Aspirations' pay scales. Outside London this is £8.45 per hour. On the basis of a standard 37 hour week the minimum annual rate is calculated by: £8.45 x 37 x 52.1429 = £16,302. Only in exceptional circumstances (for example in respect of certain apprenticeship appointments) would a salary rate lower than the LWF rate apply.