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21<sup>st</sup> July 2014

Ref:14/0548

Dear Ms Morstan

## **Freedom of Information Act 2000: Salary/Bonus Payments 2013-14 & 2014-15**

Thank you for your Freedom of Information enquiry of 23<sup>rd</sup> June 2014 which we received on 24<sup>th</sup> June 2014.

You asked for information covering –

1. The total salary bill for office staff for 2013-2014, broken down by department.
2. The total spent on bonuses for office based staff relating to performance in the year 2013-2014. Break this down into the amount paid to directors, the amount paid to senior employees (say how these are defined) and the amount paid to the rest of the staff.
3. The total approved for salary increases for 2014-2015.
4. How these salary increases are paid to office staff e.g. flat % rate for everyone, based on performance, based on job description or job family etc. Show the amount of increase given for each class of employee.
5. Performance grading achieved for 2013-2014 by team, dept, job family, plus organisation average. No individual scores are requested, just the % at each grade for each team.

I can confirm that HM Treasury holds some information in scope of your request. The salary bill for office staff 2013/14 is published in the Annual Report and Accounts (Resource Accounts) which are available on GOV>UK at the following link:

<https://www.gov.uk/government/collections/hmt-annual-report>

We hold no information in relation to the rest of your request.

If you have any queries about this letter, please contact me. Please quote the reference number above in any future communications.



Information Rights Unit

**Your right to complain under the Freedom of Information Act 2000**

If you are not happy with this reply, you may request a review by writing to HM Treasury, Information Rights Unit, 2/Blue, 1 Horse Guards Road, London SW1A 2HQ or by emailing us at the address below. Any review request must be made within 2 months of the date of this letter.

Email [FOI.responses@hmtreasury.gsi.gov.uk](mailto:FOI.responses@hmtreasury.gsi.gov.uk)

It would assist our review if you set out which aspects of the reply concern you and why you are dissatisfied.

If you are not content with the outcome of the review, you may apply directly to the Information Commissioner for a decision. Generally, the Commissioner will not make a decision unless you have exhausted the complaints procedure provided by HM Treasury.

The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.