



Date: 20 July 2011

Shane Duggan

Email to: [request-78256-261099a5@whatdotheyknow.com](mailto:request-78256-261099a5@whatdotheyknow.com)

Our reference: CWS/20020554

#### Customer and Workforce Services

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Dear Mr Duggan

#### Freedom of Information Act 2000

Thank you for requesting information about Salary bandings for Education staff, which the Council received on 30<sup>th</sup> June 2011. Your request has been considered under the Freedom of Information Act 2000.

You have requested the following information:

“Could you please provide me with the salary banding for all different types of education staff you have working in the children centre’s and primary schools across Coventry. For example please tell me salary bandings for an NVQ level 3 nursery nurses and NVQ level 2 nursery assistant working within the children centres and the salary banding for teaching assistants within the Primary Schools”

Answer:

Teaching Staff salary scales - please see attachment

Teaching Assistant Level 1 (Mainstream Schools) G2  
Teaching Assistant Level 1 (Special Schools) G3  
Teaching Assistant Level 2 (Mainstream Schools) G3  
Teaching Assistant Level 2 (Special Schools) G4  
HLTA Level 3 (Mainstream Schools) G4  
HLTA Level 3 (Special Schools) G5  
HLTA Manager Level 4 (Mainstream Schools) G5  
HLTA Manager Level 4 (Special Schools) G6

Nursery Nurse G5  
Nursery Co-coordinator G5  
Deputy Nursing Officer G5  
Nursery Nurse G5  
Nursery Nurse (Special) G5  
Nursery Assistant G5  
Senior Nursery Nurse (Coundon Court) G5  
Nursery Officer G5  
Nursery Nurse G4  
Nursery Nurse Primary G4  
Early Years Nursery Assistant G3

Salary bands (top and bottom points) are:

G2: £13,189 - £15,444  
G3: £15,039 - £17,161  
G4: £16,830 - £20,198  
G5: £19,621 - £24,646  
G6: £23,708 - £29,236

Please note that the Nursery Nurse job titles and grades do not reflect the fact that the grade will recognise the context and setting of the role, hence similar job titles could have different grades.

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If you wish to apply to reuse the information you have requested or have any other issues relating to this request please do not hesitate to contact me.

I hope you feel that our response meets your request. However if you are dissatisfied you have a right to make a complaint about the handling of your request, and you also have a right to make an appeal about the outcome of your request – in the first instance this should be to the Council's Information Governance Team at:

Council House, Room 21a  
Lower Ground Floor  
Earl Street, Coventry.  
CV1 5RR

[infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are still dissatisfied with the outcome of the complaint and/or appeal under the Freedom of Information Act 2000 you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Yours sincerely

Jane Waterhouse  
Performance & Policy Officer