

## City of Bristol College Salary Scales

### Business Support Salary Scale

Grade	Scale Point	Annual Salary	36 Week Annual Salary	38 Week Annual Salary	40 Week Annual Salary
5	15	£19,350.00	£16,072.91	£16,965.85	£17,858.79
5	16	£19,800.00	£16,446.70	£17,360.41	£18,274.11
5	17	£20,250.00	£16,820.49	£17,754.96	£18,689.43
5	18	£20,750.00	£17,235.81	£18,193.35	£19,150.90
6	19	£21,109.41	£17,534.35	£18,508.48	£19,482.61
6	20	£21,744.07	£18,061.53	£19,064.95	£20,068.36
6	21	£22,394.06	£18,601.44	£19,634.85	£20,668.26
6	22	£23,065.52	£19,159.18	£20,223.57	£21,287.97
6	23	£23,767.63	£19,742.38	£20,839.18	£21,935.98
7	24	£24,472.81	£20,328.13	£21,457.47	£22,586.81
7	25	£25,202.52	£20,934.26	£22,097.27	£23,260.29
7	26	£25,956.76	£21,560.76	£22,758.58	£23,956.40
7	27	£26,741.65	£22,212.72	£23,446.76	£24,680.80
8	28	£27,541.88	£22,877.43	£24,148.39	£25,419.36
8	29	£28,375.83	£23,570.14	£24,879.59	£26,189.04
8	30	£29,228.18	£24,278.14	£25,626.92	£26,975.71
8	31	£30,101.99	£25,003.96	£26,393.07	£27,782.18
9	32	£31,015.66	£25,762.89	£27,194.16	£28,625.43
9	33	£31,938.52	£26,529.46	£28,003.32	£29,477.18
9	34	£32,904.31	£27,331.69	£28,850.11	£30,368.54
9	35	£33,885.43	£28,146.64	£29,710.35	£31,274.05

## Management Salary Scale

Grade	Scale Point	Annual Salary
MS1	36	£34,906.41
MS1	37	£35,951.92
MS2	37	£35,951.92
MS2	38	£37,037.28
MS2	39	£38,150.24
MS2	40	£39,296.92
MS2	41	£40,474.27
MS3	41	£40,474.27
MS3	42	£41,691.47
MS3	43	£42,945.46
MS3	44	£44,227.05
MS3	45	£45,557.69
MS4	45	£45,557.69
MS4	46	£46,931.26
MS4	47	£48,335.49
MS4	48	£49,788.77
MS4	49	£51,281.92

## Lecturer Salary Scale

Grade	Scale Point	Annual Salary	Hourly Rate
Lecturer	1	£28,616.00	£23.00
Lecturer	2	£30,046.80	£24.14
Lecturer	3	£31,477.60	£25.29
Lecturer	4	£32,908.40	£26.44
Lecturer	5	£34,339.20	£27.59
Lecturer	6	£35,770.00	£28.74

## Programme Manager Salary Scale

Grade	Scale Point	Annual Salary
Programme Manager	7	£37,303.00
Programme Manager	8	£38,325.00
Programme Manager	9	£39,347.00

### Assessor Salary Scale

Grade	Scale Point	Annual Salary	38 Week Annual Salary	40 Week Annual Salary
<b>Assessor</b>	1	£24,528.00	£21,505.86	£22,637.75
<b>Assessor</b>	2	£25,550.00	£22,401.94	£23,580.99
<b>Assessor</b>	3	£26,572.00	£23,298.02	£24,524.23
<b>Assessor</b>	4	£27,594.00	£24,194.09	£25,467.47

### Learning Assistant Salary Scale

Grade	Scale Point	Annual Salary	38 Week Annual Salary
<b>Learning Assistant</b>	LA1	£19,275.90	£16,900.88
<b>Learning Assistant</b>	LA2	£19,816.36	£17,374.75
<b>Learning Assistant</b>	LA3	£20,399.28	£17,885.85
<b>Learning Assistant</b>	LA4	£21,005.53	£18,417.40

### Learning Assistant / Communication Support Worker Salary Scale

Grade	Scale Point	Annual Salary	38 Week Annual Salary
<b>LA CSW</b>	LA-CSW 1	£31,966.14	£28,027.53
<b>LA CSW</b>	LA-CSW 2	£32,926.43	£28,869.50
<b>LA CSW</b>	LA-CSW 3	£33,919.67	£29,740.37
<b>LA CSW</b>	LA-CSW 4	£34,928.21	£30,624.64

### Learning Coach Salary Scale

Grade	Scale Point	Annual Salary	38 Week Annual Salary
<b>Learning Coach</b>	LC1	£25,550.00	£22,401.94
<b>Learning Coach</b>	LC2	£26,572.00	£23,298.02
<b>Learning Coach</b>	LC3	£27,594.00	£24,194.09

### English & Maths Coach Salary Scale

Grade	Scale Point	Annual Salary	38 Week Annual Salary	40 Week Annual Salary
<b>English &amp; Maths Coach</b>	EMC1	£25,550.00	£22,401.94	£23,580.99
<b>English &amp; Maths Coach</b>	EMC2	£26,572.00	£23,298.02	£24,524.23
<b>English &amp; Maths Coach</b>	EMC3	£27,594.00	£24,194.09	£25,467.47

### Facilities Officer Salary Scale (based on grade 5)

Grade	Scale Point	Annual Salary
Facilities Officer	15	£20,491.11
Facilities Officer	16	£20,967.64
Facilities Officer	17	£21,444.18
Facilities Officer	18	£21,973.67

### Facilities Supervisor Salary Scale (based on grade 7)

Grade	Scale Point	Annual Salary
Facilities Supervisor	1	£26,456.51
Facilities Supervisor	2	£27,245.50
Facilities Supervisor	3	£28,061.05
Facilities Supervisor	4	£28,909.31

### Night Facilities Officer Salary Scale

Grade	Scale Point	Annual Salary	38 Week Annual Salary
Night Facilities Officer	1	£21,194.24	£18,582.86
Night Facilities Officer	2	£21,794.84	£19,109.46
Night Facilities Officer	3	£22,406.23	£19,645.51
Night Facilities Officer	4	£23,065.71	£20,223.74