

Date: 1 March 2018

Ref: 025_tieggi_salaries and fees

Dear Ms Tieghi

Your request for information received on 4 February 2018 has now been considered and the information requested is as follows:

- Breakdown of expected salaries, or average salaries for graduates from undergraduate degrees in years 2008/2009 to 2013/2014 included, by subject. If average salaries for recent EU (non-UK) or international (non-EU) graduates are available, I would like those to be shared as well.**

Average Salary		
Subject Area	Year of graduation	
	12/13	13/14
Aeronautical Engineering	n/a	n/a
Animal Studies & Equestrian Psychology	£ 10,700.00	£13,650.00
Applied Art	*	*
Built Environment	£ 20,350.00	£19,200.00
Childhood and Family Studies	£ 12,700.00	£14,450.00
Communications Technology	*	*
Complementary Medicine	*	*
Computing	£ 18,450.00	£14,400.00
Criminal Justice	*	£14,300.00
Design Communications	*	*
Education Studies	*	*
Electrical Engineering	£ 31,550.00	£30,900.00
Environmental & Forensic Science	*	*
Fine Art	*	*
Franchised Humanities	n/a	*
Franchised Psychology	n/a	*
Humanities	£ 13,400.00	*
Journalism & Media	*	*
Management & Law	£ 16,400.00	£13,750.00
Mechanical Engineering	£ 29,050.00	£27,000.00
Nursing	£ 21,150.00	£22,200.00
Occupational Health & Safety	*	*
Occupational Therapy	n/a	n/a
Performance Car Technology	n/a	n/a
Post Compulsory & Continuing Education	£ 24,250.00	£18,150.00
Psychology	*	£11,800.00
Social Work	£ 24,000.00	£23,300.00
Sport Science	£ 13,400.00	*
Theatre & Performance	*	*
Youth & Community	£ 15,900.00	*

*** data suppressed for data protection purposes (see section on Exemption S40)**

There is no data available for previous years.

Data not available by course due to data protection purposes.

2. Tuition fees charged to first-year international students for undergraduate degrees in years 2008/2009 to 2013/2014 included, broken down by subject.

Average tuition fee paid by first year international undergraduate students						
Subject Area	08/09	09/10	10/11	11/12	12/13	13/14
Aeronautical Engineering			*			
Animal Studies					*	
Applied Art & Design		*	*	*	*	
Applied Science				*	*	
Art and Photography				*	*	
Built Environment	*	*	*	*	*	*
Complementary Medicine					*	
Computing	£ 6,795	£ 7,005	£ 6,555	£ 7,925	£ 6,020	£ 5,670
Design	*	£ 7,275	£ 7,400	£ 7,875	£ 8,605	£ 8,810
Electrical Engineering	£ 6,440	£ 7,220	*	*	*	*
Engineering	£ 6,770	£ 7,230	£ 7,300	£ 7,950	£ 7,670	£ 8,920
Enterprise		£ 7,300	£ 5,875	£ 4,305	£ 5,030	£ 5,855
Health, Wellbeing and Community			*	£ 5,405		
Humanities	*	*	*			
Journalism & Media	*	*	*		*	
Management & Law	£ 6,410	£ 7,040	£ 7,035	£ 4,935	£ 4,945	£ 5,785
Occupational Health & Safety	*		*	*		
Performance		*				
Performance Car Technology	*	*	*	*		*
Psychology		*	*	*		-
Sound and Vision		£ 7,300	£ 7,400	*	*	
Youth & Community	*		*			

***data suppressed for data protection purposes**

Exemption S40

Glyndŵr University has applied an exemption under sections 40(2) of the FOIA in relation to the recorded information it holds in respect of the request for a list of the average salaries of the graduates at course level and the fees paid at subject level as the number of undergraduates at these levels would be so small that it would be possible to identify them and thereby breach the data protection principles

Section 40(2) provides an exemption for information that is the personal data of an individual other than the requester and where the disclosure of that personal data would be in breach of any of the data protection principles.

Consideration of this exemption involves two stages – is the data personal data and by disclosing it would it breach data protection principles.

The University is satisfied that the requested information contains personal data as defined by section 1(1)(a) of the DPA, the next step for the University to consider is whether disclosure of that personal data would be in breach of any of the data protection principles.

Would disclosure of the information be fair?

The University has focussed its decision on the first data protection principle, which requires personal data to be processed fairly and lawfully. In particular, we have focused on whether the disclosure would be, in general terms, fair to the data subject.

Fairness

In forming a conclusion as to the fairness of disclosing the personal data, the University has taken into account the reasonable expectations of the data subject, what consequences disclosure may have on them and whether there is any legitimate public interest in the disclosure of this information.

The reasonable expectations of the data subject/s

The University considers that individuals would not expect the University to disclose their earnings nor the fees that they paid.

Glyndŵr University has addressed the legitimate public interest in the disclosure against any prejudice to the rights and freedoms or legitimate interests of the data subject. Whilst section 40(2) is not a qualified exemption according to section 2 of the FOIA, it is necessary for there to be a public interest element for disclosure to comply with the first data protection principle. The issue here is whether any legitimate public interest that does exist for disclosure outweighs the prejudice to the rights and freedoms or legitimate interests of the data subject. Whilst Glyndŵr University accepts there may be a public interest in it being open and transparent in relation to the way it conducts its business it does not believe that it is in the public interest to disclose the data requested for such a small number of individuals that would make them easily identifiable and the consequences of disclosure upon that individual would be likely to be distressing to them.

If you are dissatisfied with the handling of your request or wish to request an internal review please contact the Freedom of Information Officer at foi@glyndwr.ac.uk within 40 days of receiving the University's response.

A senior member of staff, who has not been involved with the request, will undertake an internal review to ensure that due process has been followed and to determine whether or not sound reasoning in line with the FOIA or EIR has been followed. You may raise a complaint where you believe we have:

- Failed to respond to your request within the time limits (normally 20 working days)
- Failed to tell you whether or not we hold the information
- Failed to provide the information you have requested
- Failed to explain the reasons for refusing a request
- Failed to correctly apply an exemption or exception

You will be informed of the outcome of the internal review within 40 working days, in line with the Information Commissioner's guidance. The Review will either uphold the original decision, provide additional explanation of the exemption/exception applied or release further information, if it is considered appropriate to do so.

You can also complain to the Information Commissioner at:

<http://wales@ico.org> or write to them at
Information Commissioners Office
Churchill House,
17 Churchill Way,
Cardiff
CF10 2HH
Telephone: 029 2067 8400
Fax: 029 2067 8399

Yours sincerely

Freedom of Information
Glyndŵr University