

Mental Health Services for Older People

PERSON SPECIFICATION

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
EDUCATION/ QUALIFICATION/ TRAINING:	<p>Registered Mental Health Nurse – Degree Level or equivalent knowledge and experience.</p> <p>Minimum 3 years qualified, in-depth experience and practice in Mental Health Services for Older People community and in-patient setting.</p> <p>Experience of participating in audit and research.</p> <p>Experience of working with older people or those with complex health and social care needs.</p> <p>Actively engage in education/teaching.</p> <p>Actively seek participation of patients and carers in the planning and reviewing of care plans and packages of care.</p>	<p>Experience of working within Primary Care Setting.</p> <p>Post graduate qualification in and or relevant field or equivalent experience</p> <p>Working towards Masters Level qualification.</p> <p>Record of publications and published research.</p> <p>Experience of writing and reviewing policy/procedures.</p>
SKILLS AND KNOWLEDGE	<p>Advanced clinical skills in care of older adults with mental health needs.</p> <p>Advanced understanding of complex needs/challenging behaviours in relation to patient care within Acute Services.</p> <p>Expert knowledge and understanding of the relationship between physical and mental health problems in older people.</p> <p>In depth knowledge and expertise of assessment, treatment interventions and complex procedures.</p> <p>Expert knowledge and good understanding of the care</p>	<p>Counselling skills.</p> <p>Ability to initiate and see through projects.</p> <p>Teaching skills using a range of methods.</p>

	<p>management process and eligibility criteria, MHA, MCA, CPA, current legislation relating to older people. Awareness of relevant issues affecting Elderly Services, Primary Care and Acute Services.</p> <p>Highest degree of management/negotiation/diplomacy/assertion skills.</p> <p>Excellent self-presentation skills and excellent interpersonal/communication skills.</p> <p>Excellent problem solving and time management skills.</p> <p>Ability to manage change.</p> <p>Ability to work autonomously and make decisions to improve clinical practice.</p> <p>Good knowledge of audit and research.</p> <p>IT skills</p>	
OTHER REQUIREMENTS	<p>Driving licence/car driver</p> <p>Highly motivated</p>	