

PERSON SPECIFICATION

Post Title: Police Liaison/Op Alloy Mental Health Nurse

Location/Department: Police Force HQ - Northampton

AfC Pay Band: 6

| Person Specification Selection Criteria: | Weighting: 3 Essential 2 Important 1 Desirable |
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| <u>Qualifications:</u> | |
| Dual trained (RMN and RGN) or RMN with demonstrable evidence of skills and training in physical healthcare/offenders. | 3 |
| Training in risk assessment and risk management. | 3 |
| Training in specialist forensic risk assessment tools (ie: HCR-20) | 2 |
| Training and evidenced competencies (or appropriate qualification) in forensic mental health. | 2 |
| Academic qualification to 1 st degree level (or equivalent) in relevant subject. | 2 |
| Nurse prescriber | 2 |
| <u>Experience:</u> | |
| Min 3 years post qualification experience working with people with mental health problems. | 3 |
| Relevant experience of working with people within a physical health setting | 2 |
| Undertaking research. | 1 |
| <u>Skills and Knowledge:</u> | |
| Good working knowledge of the principles of evidence based practice including knowledge or research and audit. | 3 |
| Knowledge of legal frameworks (PACE, MHA, MCA, MAPPA) and application to people with mental health problems. | 3 |

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| Current working knowledge of forensic services including function, purpose and philosophy. | 3 |
| Knowledge of current policy regarding people with mental health problems within the criminal justice and forensic services. | 3 |
| Expert knowledge of mental disorders. | 3 |
| Knowledge of giving and receiving clinical supervision. | 3 |
| Skills in working effectively, directly with clients with complex needs and risks including offending behaviour and risk of violence. | 2 |
| Report writing skills commensurate with expectations of forensic practice. | 3 |
| Excellent record keeping commensurate with expectations of forensic practice. | 3 |
| Knowledge of legal concepts and application to people with mental health problems. | 2 |
| Knowledge of criminal justice legislation ie: CPS code of practice, P.A.C.E | 3 |
| <u>Other Requirements:</u> | |
| Mental Effort: | |
| Skills in assessment and detailed history taking together with the accessing of collateral information. | 3 |
| Well-developed skills in communication, presenting complex, technical (legal) and clinically sensitive information to clients, their families and other professional colleagues both within and outside the NHS | 3 |
| Emotional Effort: | |
| Ability to work as a member of a team that is colocated within another agency. | 3 |
| Ability to work on own initiative, prioritise and manage own time effectively. | 3 |
| Ability to work to deadlines. | 3 |
| Working Conditions: | |
| Ability to respond as a matter of urgency across wide geographical area. | 3 |