

Crisis Care Pathway – Band 6 Liaison Nurse

PERSON SPECIFICATION

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
EDUCATION/ QUALIFICATION/ TRAINING:	<ul style="list-style-type: none"> Registered Mental Health Nurse – Degree Level or equivalent knowledge and experience. Experience of participating in audit and research. Experience of working with older people or those with complex health and social care needs. Experience of working with service users in crisis. Some experience of liaising effectively with a variety of people / organisations. Actively engage in education/teaching. Actively seek participation of patients and carers in the planning and reviewing of care plans and packages of care. 	<ul style="list-style-type: none"> Experience of working within Primary Care Setting. Post graduate qualification in and or relevant field or equivalent experience. Working towards Masters Level qualification. Record of publications and published research. Experience of writing and reviewing policy/procedures. Nurse Prescribing.
SKILLS AND KNOWLEDGE	<ul style="list-style-type: none"> Minimum of three years post qualifying experience within mental health services. Advanced clinical skills in care of older adults with mental health needs. Advanced understanding of complex needs/challenging behaviours in relation to patient care within Acute Services. Expert knowledge and understanding of the relationship between physical and mental health problems in older people. In depth knowledge and expertise of assessment, treatment interventions and complex procedures. Expert knowledge and good understanding of the care management process and eligibility criteria, MHA, MCA, CPA, current legislation relating to older people. Awareness of relevant issues 	<ul style="list-style-type: none"> Experience of working within an acute hospital setting. Experience of working within community settings. Counselling skills. Ability to initiate and see through projects. Teaching skills using a range of methods. CBT, brief solution focused therapy and motivational interviewing. Hold a full driving license. Relaxed under pressure.

	<p>affecting Elderly Services, Primary Care and Acute Services.</p> <ul style="list-style-type: none"> • Highest degree of management/negotiation/diplomacy/ assertion skills. • Excellent self-presentation skills and excellent interpersonal/communication skills. • Excellent problem solving and time management skills. • Ability to manage change. • Ability to work autonomously and make decisions to improve clinical practice. • Good knowledge of audit and research. • Basic IT skills 	
OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Highly motivated. • Keen to lead and participate in team development. • Non-judgemental, honest, strives for consistently high clinical standards. • Positive attitude towards client group. • Flexible working – will be required to work outside of regular office hours, on an agreed shift basis. 	