

Crisis Care Pathway – Band 6 Occupational Therapist – Person Specification

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Qualifications & Training	<ul style="list-style-type: none"> • Diploma/Degree in Occupational Therapy. • Current HCPC registration. • Evidence of post graduate education relevant to mental health. 	<ul style="list-style-type: none"> • Evidence of specialist training specific to liaison psychiatry. • Practice placement educator training. • Training relevant to mental health setting such as: <ul style="list-style-type: none"> ➢ Brief Therapy. ➢ Motivational Interviewing. ➢ Sensory Integration. ➢ Cognitive behavioural therapy. ➢ Dementia.
Experience & Skills	<ul style="list-style-type: none"> • Excellent clinical skills with a complex caseload. • Excellent risk assessment and management skills. • Basic computer literacy. • Up to date knowledge of current specialist mental health policy. • Experience in cognitive assessment and specialist dementia care approaches. • Skills in assessment for the provision of basic equipment/aids. • Specialist knowledge and application of OT standardised assessments and interventions. • Working knowledge of the recovery approach and use of WRAP, recovery star or other tools in practice. • Hold a full driving license. 	<ul style="list-style-type: none"> • Experience of working within acute or community settings. • Experience of previous innovative practice. • Research orientated. • Experience of working within non-traditional settings. • Supervision of others.
Innate abilities	<ul style="list-style-type: none"> • Flexible approach to problem solving. • Professional leadership skills. • Creative, confident, responsible and innovative. • Ability to communicate with a variety of people about complex matters in complex situations. 	<ul style="list-style-type: none"> • Equable personality.

Motivation	<ul style="list-style-type: none"> • High degree of initiative. • Able to work independently within role. • Seeks out clinical and management supervision. • Determined and self-motivated. • Keen to lead and participate in service development. 	
Adjustment & Attitude	<ul style="list-style-type: none"> • Non-judgemental, honest, strives for consistently high clinical standards. • Positive attitude towards client group. • Able to tolerate pressure/stress and manage a crisis. • Flexible working – may need to work outside regular office hours and countywide. 	