



### Assignment Sheet

<b>Name of Jobholder</b>	
<b>SAP Employee Number</b>	
<b>Name of Line Manager</b>	Senior Professional Team Leader - Team 8 or (under delegated direction) Professional Practitioner
<b>Assignment Title</b>	Adolescent Intervention Worker - Team 8
<b>Generic Job Description Title</b>	Care Officer
<b>Generic Job (GJD) Reference</b>	C&F12
<b>Assignment Reference</b>	AG0927

### Main Responsibilities & Duties

1. Following referral and in liaison with the child/family and other relevant multi-agency professionals (which may include Childrens Social Care) assess the child and family's strengths and needs and produce a holistic, creative and effective intervention plan agreed with the child and their family/carer detailing the specialist support services which will be provided, and outcomes sought.
2. Work directly and intensively with a caseload of complex adolescent children, their families or carers and, where indicated, other involved professionals to provide intervention to enable children to stay at home or in other agreed accommodation safely or, where appropriate, to be reintegrated back in to the home following a period of accommodation or to prevent (re)escalation into statutory services including Childrens Social Care.
3. Act as a co-worker on the development and roll out of the Rapid Response out of hours service which will include on call and call out duties for which an additional fee is paid.
4. Monitor and manage appropriately any risks to or from children as part of direct work undertaken and escalate such risks to the Professional Practitioner or Senior Professional Team Leader as required for discussion and onwards planning which may include sharing case accountability with external or multi agency partners.
5. Develop and implement the intervention plan, review its effectiveness with the child, family, Social Worker and/or other professionals and record and communicate outcomes and exit strategies in a timely fashion which hold contributing partners to account in supporting complex service users.

6. Record assessments, interventions and relevant contacts in a timely and effective manner which includes planning and outcomes. Produce reports to contribute to meetings about children and their families as required with a focus on the effectiveness of individual assessments and intervention packages.
7. Build upon existing knowledge and skills with evidenced based specialist training as required to deliver effective interventions to adolescent children and contribute to team learning, client learning and training for partner agencies. Work with line management to appraise new approaches and embed improvements in service delivery.
8. Participate in a shift pattern offering crisis intervention to children and families outside of office hours to include weekends plus Rapid Response overnight duties on a standby/call out basis. This will involve direct work with families in the community out of office hours and the management of any risks involved in liaison with the Emergency Duty Team (EDT) service and Team 8 management.
9. Understand, uphold and promote the aims of the council's equality, diversity and inclusion policies; health, safety and wellbeing of self and others; and Organisational values in everything you do. Equality and Diversity practice covers both interaction with staff, service users and communities and includes challenging discrimination and promoting equality of opportunity for all.

## **Contacts & Relationships**

Will work with other Adolescent Intervention Workers as part of a team but will work as a key worker/case manager with children and their families and carers on a personal caseload, actively encouraging adolescent children and their families to overcome challenges to participation in interventions and programmes.

Will advocate for adolescent children and where necessary their families with a range of agencies to ensure they receive the support and intervention they want and need, highlighting unmet need as appropriate through established escalation routes.

Will be supervised at least monthly by the Professional Practitioner or Senior Professional Team Leader within the team.

Will have frequent collaborative contact with Childrens Social Workers, education and healthcare professionals and other professionals and opportunity providers involved with an adolescent child and family receiving Team 8 intervention.

Will have frequent contact with EDT staff and/or the on-call Team 8 Manager when covering out of hours Team 8 work.

## **Resources**

The Adolescent Intervention Team (Team 8) has a county wide role, aiming to support children to stay at home or in other agreed accommodation safely or, where appropriate, to be reintegrated back in to the home following a period of accommodation or to prevent (re)escalation into statutory services including Childrens Social Care. Team 8 is an intensive support service where intervention is tailored to presenting needs and aims to

establish individual and family stability where reliance on additional Level 3 and 4 services is reduced.

Will contribute to the design of bespoke intervention packages for children and their families/carers which feature a solution focussed and strength-based approach, but which do not lose sight of risks in the case.

Will support the Senior Professional Team Leader and Professional Practitioners in delivering best value for money in organising service delivery including case allocation, diary management and minimisation of travel and other additional costs.

Will have responsibility for a mixed caseload of adolescent children and their families, working with short term intensity in a crisis resolution model with some and for a longer period of up to a maximum 12 months with others but with an expectation of moving to stability and closure without case drift. In addition, will on a rota basis work weekends and evenings to respond to adolescent children's needs outside of normal office hours plus participating in the Rapid Response service as required.

October 2018