

## Identifying a Job Goal

Points to consider:

- The individual's strengths, skills and attributes
- Whether the personal symptoms of the condition may affect the achievement of the job goal e.g.:
  - Stamina and concentration levels
  - Confidence in interpersonal interaction
  - Ability to cope with job demands
- If there are any work related side effects of medication
- Effective coping strategies the customer may use
- Stability of condition
- Whether the customer is receiving any professional support and treatment
- Any specific support needed in meeting JCP requirements, job seeking generally, participating in employment programmes and returning to and maintaining employment.