

Mr David Hughes  
[request-693050-37bb3e9e@whatdotheyknow.com](mailto:request-693050-37bb3e9e@whatdotheyknow.com)

Date: 25 September 2020  
Your Ref:  
Our Ref: MM/HC FOI Ref 8758

Enquiries to: FOI Team  
Email [High-UHB.FOIRequestsHighland@nhs.net](mailto:High-UHB.FOIRequestsHighland@nhs.net)

Dear Mr Hughes

**Freedom of Information Act Request Ref 8758  
Sturrock Report**

With reference to your request for information dated 23 September 2020 regarding the above, please find below your questions and our response:-

**1. I am requesting a copy of, or access to:**

- \* The original version of the report 'Cultural issues related to allegations of bullying and harassment in NHS Highland: independent review report' written by John Sturrock, (more commonly referred to as the 'Sturrock Report') that was submitted to NHS Highland.**
- \* Any and all subsequent amended versions of the 'Sturrock Report', up to the final version made public in May 2019.**
- \* The list of amendments to the 'Sturrock Report' requested by NHS Highland.**
- \* Reasons for the amendments requested.**
- \* Correspondence relating to requests for amendments to the 'Sturrock Report'.**

NHS Highland is unable to provide the information you have requested. The Sturrock Report was commissioned by the Scottish Government and NHS Highland received the report as it was published in May 2019.

The Scottish Government may be able to provide this information and you can request this by contacting them at [ceu@gov.scot](mailto:ceu@gov.scot).



**Headquarters:**

Assynt House, Beechwood Park, Inverness, IV2 3BW

Chair: Professor Boyd Robertson  
Chief Executive: Paul Hawkins

I hope this information is helpful. If you are unhappy with my response, I am very happy to discuss this with you further. Alternatively you have the right to ask for an internal review by making a formal request in writing to:

Freedom of Information Officer  
NHS Highland  
Assynt House  
Beechwood Park  
Inverness, IV2 3BW

or email [High-UHB.FOIRRequestsHighland@nhs.net](mailto:High-UHB.FOIRRequestsHighland@nhs.net).

Your request should explain why you wish a review to be carried out and should be made within forty working days of receiving this letter.

If you remain dissatisfied following the investigation of your review, then you have the right to appeal to the Scottish Information Commissioner within 6 months of the date of receiving the review response. Contact details are as follows:

Scottish Information Commissioner  
Kinburn Castle  
Doubledykes Road  
St Andrews  
KY16 9DS

Telephone: 01334 464610  
Fax: 01334 464611  
e-mail: [www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal)

Yours sincerely

A handwritten signature in cursive script, appearing to read 'H. Campbell'.

**Heather Campbell**  
**Freedom of Information Officer**

***On behalf of***  
**Mirian Morrison**  
**Clinical Governance Development Manager**