

**S**  **FER**  
**JOBS**



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# SAFERjobs

Need a job? Fancy a change? Perhaps you have just been head-hunted?

**1 in 3** of us will seek a new job in **2015** and **67%** start our job search online

Is your profile already on social media, a CV on a job site, has the perfect employer finally made that call.....what could possibly go wrong?



# SAFERjobs

- Who are SAFERjobs?
- What are SAFERjobs' Aims and Objectives?
- What are Job Scams?
- How does this affect the Recruitment Sector?
- Winning the fight against the “scammers”




# Who are SAFERjobs?

- SAFERjobs was set up in partnership with the Metropolitan Police in 2008 as part of Operation Sterling
- SAFERjobs is entirely voluntary and not-for-profit
- SAFERjobs is a partnership involving the Department for Business, Innovation and Skills (BIS), law enforcement, and industry recruiters, job boards, and trade associations



Your free guide to a safer job search

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## SAFERjobs by TABSInfoNation



SAFERjobs is a voluntary, non-profit organisation which works in partnership with the Metropolitan Police, National Crime Agency, Department for Business, Innovation and Skills (BIS), as well as recru...

### SAFER MOVES: Global Recruiter on the SAFERjobs Campaign Against UK Job Fraud

Supplier News | Safer Moves | New initiative seeks to curb fraud in employment market.

### Asked to Pay for a Criminal Record Check? Make sure it isn't a fraud...

Have You Been Asked to Pay for a Criminal Record Check? How do you know it's Not a Criminal Asking? SAFERjobs ([www.safer-jobs.com](http://www.safer-jobs.com)) are a non-profit, joint law enforcement organisation campaigning against UK job fraud and protecting job seekers.

### Safer Fraud Forum



### Useful Links

[RSS Feed](#)  
[Send us your articles](#)  
[Metropolitan Police](#)  
[Get safe online - website](#)  
[Scams and fraud](#)  
[Home office - Fraud](#)  
[Action Fraud](#)  
[Articles of association](#)  
[Articles of memorandum](#)

### Most Popular Recruiter Magazine Articles of 2014: SAFERjobs

2014 has been a busy year for Recruiter. In the past 12 months we produced over 2,700 news stories about the recruitment industry. So we thought we'd remind of some of our most popula...

### A mule's life is a fool's life

Just a single piece of personal information, such as your date of birth, can be used to commit fraud in your name. So imagine what a fraudster can do with a lot of personal information: hack yo...



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[www.safer-jobs.com](http://www.safer-jobs.com)



**METROPOLITAN POLICE**  
Working together for a safer London

**EXECUTIVES**

**NCA**  
National Cyber Security Centre

Department for Business, Innovation & Skills

**e45** **RSC**

**REED SPECIALIST RECRUITMENT**

**TEAM**

**APSCO**

**ActionFraud**  
100% Robust Fraud & Identity Check 100%  
0300 123 2040

**stronger together**  
Working together to make a difference

**GOV ONLINE**

**monster**



SAFERjobs is a voluntary, non-profit organisation working in partnership with law enforcement and recruitment trade associations to raise awareness of job fraud and combat criminal activities; from free in-depth articles, collecting information on known fraudsters and working with the BBC on programmes including *Fake Britain*

With as many as 67 percent of job seekers starting their job search online, and 115 million people working on temporary or contract assignments via recruitment agencies, vigilance against job fraud has never been more important

#### 1 IN 4 SMEs ARE AFFECTED BY FRAUD EVERY YEAR

Listed among the **Top 10 Scams** by the Daily Telegraph, fraudsters can prey on job seekers through a variety of ways, intending on defrauding people by extracting money for jobs or services that do not exist and collecting personal and sensitive information

With each victim of fraud losing on average **£4,000**, this can result in loss of business confidence, working time, revenue and the cost of investigations and prosecutions

#### FAKE JOBS AND SCAMS ARE A SERIOUS ISSUE FOR JOB SEEKERS

Listed among the **Top 10 Scams** by the Daily Telegraph, fraudsters can prey on job seekers through a variety of ways, intending on defrauding people by extracting money for jobs or services that do not exist and collecting personal and sensitive information

With one in three people looking to change jobs in 2015, and with 1.15 million people on any given day finding work via recruitment agencies, vigilance against fraud has never been more important

#### WHY REPORT TO SAFERJOBS?

SAFERjobs investigates every report of suspected or actual fraud and provides advice to you on your next steps. Through working with BIS and the main trade associations, any criminality or misconduct issue will be reported to the relevant party

You can also find regular updates and advice on current scams to help businesses and individuals protect themselves from fraud

Find free expert advice at [www.safer-jobs.com](http://www.safer-jobs.com). Keep up to date with the latest news @rosserkeith, as well as LinkedIn, on staying safe in the UK job search

Visit [www.safer-jobs.com](http://www.safer-jobs.com)

## What do SAFERjobs do?

- SAFERjobs provides free advice to job seekers to them safe in their job search
- SAFERjobs offers free advice to job seekers when engaging with genuine recruitment companies
- SAFERjobs offers free advice to genuine employers
- SAFERjobs tackle contractor fraud aimed at the recruitment sector
- SAFERjobs work with law enforcement to combat fraud perpetrated by criminals aimed at job seekers
- SAFERjobs report weekly to the Metropolitan Police on fraud prevention activity



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[www.safer-jobs.com](http://www.safer-jobs.com)



**Report Fraud**



**Start Chat**

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# ActionFraud

Report Fraud & Internet Crime

**0300 123 2040**



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**News Archive**

February 2015

## Young people most defrauded jobseekers in Britain



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May 2014

**Get Safe Online, Safer-Jobs and Action Fraud** are warning young people to take precautions whilst looking for jobs online, to avoid falling victim to scammers.

April 2014

March 2014

Figures from the City of London Police's **National Fraud Intelligence Bureau (NFIB)** - say that the most defrauded job-seekers were between the ages of 18 and 25, and those aged 23 are the most likely to fall victim to scams when job hunting online.

Further examination of the figures shows that, on average, victims lose approximately £4,000 when they are scammed. Although scams that look to fraudulently secure £100 were the most successful, one victim reported losing £195,000. Over half (56%) of all defrauded job-seekers are based in London and 71% of job fraud scammers are suspected to be in London. Those next most at risk are living in Greater Manchester and the West Midlands.



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# Types of Job Scams

- Fake Contractor Scam
- Advance Fee Fraud
- CV Writing Scams
- ID Theft
- Boiler Room Scams
- Premium Rate Phone Scams
- Trafficking
- Money Laundering
- Work at Home Scams

Daily Telegraph lists job scams in their  
Top 10 to watch out for in 2014

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24th January 2014



Daily Telegraph lists job scams in their Top 10 to watch out for in 2014.

SAFERjobs Chair, Keith Rosser, says this demonstrates the rising issue of job scams and firmly places the growing problem on the national agenda.

SAFERjobs is a non-profit, joint law enforcement organisation working to help tackle the problem of job fraud. Please help support their cause by visiting the website ([www.safer-jobs.com](http://www.safer-jobs.com)), joining the LinkedIn group (more below), and reporting any cases of job fraud.

SAFERjobs will shortly be featured on the BBC documentary Fake Britain discussing the growing issue of 'fake jobs' including the £1m Harrods Gurntree case.

As part of SAFERjobs' social media strategy they have recently created a LinkedIn Group and



# Mystery of £34,000 dream jobs that became a nightmare

People quit jobs and paid £65 for criminal checks after job centre interviews only to be left empty-handed, as businessman behind company denies any wrongdoing

 Tweet 77

 Like  Share 588



Birkenhead Job Centre, where interviews took place

A Merseyside job centre was used by a businessman offering £34,000-a-year jobs that



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# The Recruitment Industry

- The rise of job scams:
  - impacts consumer confidence
  - affects the reputation of the industry
  - leads to financial losses through fraud
- Job Scams impact job seekers and recruiters
- The recruitment trade associations (REC, APSCo, TEAM) can and will support



# What difference do SAFERjobs make?

- Provide free advice to all job seekers and employers
- Professional misconduct by agencies is reported to trade associations (if a member)
- Potential breaches of legislation is reported to government (BIS)
- Criminality is reported to law enforcement
- Fraud information is reported back to industry
- A response is given to every single job seeker



# SAFERjobs Success to Date

- Appeared on BBC News and BBC Fake Britain
- 2014 saw an increase in fraud reports as a result of website visits
- Partnerships with the Citizens Advice Bureau, Action Fraud, and Get Safe Online
- The Metropolitan Police have reached out to the Top 10 job boards with further action planned this year



# 2015 Fraud

- Most reports are 'after the fraud'...however.....
- In January 2015 SAFERjobs prevented job seekers being scammed out of £11.5k
- The four scams were:
  - £7.5k for visa and insurance services for a Non UK National to work in financial services
  - £3.5k for work-finding services as an executive assistant
  - £500 for a security clearance to work in a warehouse, and
  - £50 for a criminal record check to work in a factory
- Advance Fee Fraud remains most common type



# Social Media

- A job seeker no longer needs a CV online to get approached by fraudsters
- The rise of professional networking sites make everyone vulnerable
- A job seeker becomes a job seeker even if they are not even looking.....



## E-Recruitment

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2

**Job-seekers!! Qualified Professionals and Executives Openings. Salary Package Starting from \$100,000. Apply now!!**

3

Professional and Executive Openings. Salary Package Starting from \$100,000. No Matter What Industry.

1 Comment (2) • Share • Follow • Reply Privately • 1 day ago

### Comments

4

like this

2 comments

5

6

Hello. I would be pleased to grab this job opportunity. Please check my profile and let me know more details and how my skills would be useful to you!

Like • Reply Privately • Flag as inappropriate • 16 hours ago

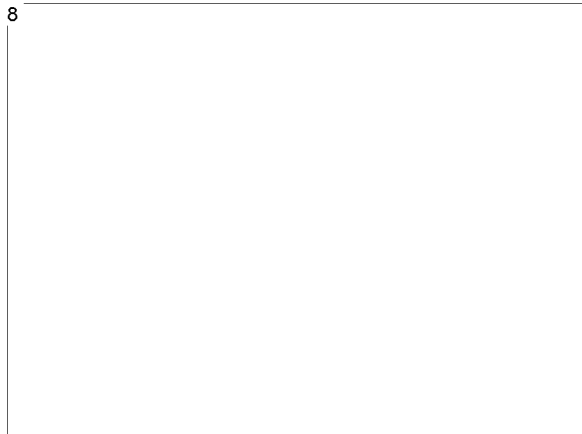
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9

3%

Beaumont, Texas Human Resources

Education - The University of Texas at Austin

Send  InMail

8  
connections



www.linkedin.com

11

Background



Experience

12

- Involving in the resource hunting and recruitment process of an individual.
- Identifying and verifying the documentation of the staff for the recruitment process.
- Maintaining the records of an employee details.
- Gathering information from other departments and employees.
- Arranging the various training and development programs.
- Providing the coaching and training to the employees.
- Ensuring about the employee safety, security, welfare, wellness and health.



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# SAFERjobs

Our Aims in 2015:

- To increase SAFERjobs visibility
- To increase our job board presence
- To increase the volume of fraud intelligence
- To increase our fraud prevention results
- To keep sharing our knowledge of fraud with job seekers and the recruitment industry



# SAFERjobs

As a voluntary, non-profit organisation SAFERjobs have made big strides in the campaign against job scams

This is, however, the tip of the Iceberg.....

By working with industry we want to create a safe place for job seekers, genuine employers and protect the reputation of the industry



Thank you for your time.

Please join us by visiting [www.safer-jobs.com](http://www.safer-jobs.com),  
join our **LinkedIn group** and follow us on  
**Twitter.**

