

Lorraine Aitken

[\[mailto:request-266815-9a7c8cd2@whatdotheyknow.com\]](mailto:request-266815-9a7c8cd2@whatdotheyknow.com)

Our ref: 201500298

2<sup>nd</sup> June 2015

Dear Lorraine,

I refer to your Freedom of Information request which we received on the 5th May, in which you request the following information:

*For the each of the financial years 2013/14, 2014/15 and 2015/16 (to 30 April 2015)*

- 1. How many members of Children's Commissioner's staff have received payments as part of a severance scheme (including, but not limited to, redundancy payments and payments made as part of a compromise agreement) in each year?*
- 2. What was the total value of these payments in each year?*
- 3. How many of these individuals have subsequently carried out work for the Children's Commissioner on a consultancy or contract basis?*
- 4. What is the total value of this work (including the value of contracts which have been entered into but not yet completed)?*

I can inform you that in 2013-14 no member of staff received any payments as part of a severance scheme.

In 2014-15 two members of staff received voluntary redundancy as part of plans to flatten the organisations management structure following a governance review.

The savings to the organisation from deleting these two posts was approximately £169,000 per annum.

The costs of the redundancies were as follows:

Staff member one: A voluntary severance payment of £92,595 and a notice period payment of £41,389

Staff member two: A voluntary severance payment of £6820 and a notice period payment of £5,673.99.

One ex member of staff has carried out £7,200 (plus VAT) worth of work, in addition a further £7,200 (plus VAT) is payable.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'Anne Longfield', with a short horizontal line underneath.

**Anne Longfield**  
**Children's Commissioner for England**

