



Northern
Ireland
Office

Northern Ireland Office
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10 September 2019

Dear Kona Herkanaidu

REFERENCE: FOI 19/167 - RECRUITMENT AND STAFFING

Thank you for your email of 13 August 2019 in which you requested the following information from the Northern Ireland Office:

Under the Freedom of Information Act:

1. Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?
2. If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months? Please could this be split out between temporary and permanent recruitment.
3. Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO).
4. Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)
5. If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?
6. If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant temporary recruitment suppliers.
7. If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant permanent recruitment suppliers.
8. Please confirm the name and email address of the individual/s within your organisation in HR and/or Procurement who is/are responsible for appointing the contract for temporary and/or permanent recruitment and any future tender exercises in relation to this.



Your request has been handled under the Freedom of Information Act 2000 (FOIA).

In response to questions 1 and 2, the Northern Ireland Office uses recruitment agencies in support of temporary staff only and the agency spend on recruitment in the last 12 months for temporary staff was £48,697.

In response to questions 3, 4, 5, 6 and 8, the NIO are named participants in multi departmental Collaborative frameworks, managed and procured through the Crown Commercial Service, the link below holds the information requested:

<https://www.crowncommercial.gov.uk/agreements/search?q=recruitment>

In response to question 7, the Northern Ireland Office uses recruitment agencies in support of temporary staff only.

If you believe this reply is not in accordance with the Freedom of Information Act 2000 you may ask for an internal review within two calendar months of the date of this letter. If you request a review you should do so in writing stating the reasons.

If following an internal review you were to remain dissatisfied you may make a complaint to the Information Commissioner and ask him to investigate whether the NIO has complied with the terms of the FOIA. You can write to the Information Commissioner at:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

The Commissioner will not investigate a complaint unless an internal review procedure has been carried out. Further details on the role of the Information Commissioner and the handling of appeals can be found at: www.ico.org.uk

If you wish to discuss this letter or our handling of your request, please contact the Freedom of Information Team using the contact details provided at the top of the first page. Please remember to quote your reference in any correspondence.

Thank you for your interest in the Northern Ireland Office.

Yours sincerely

Freedom of Information Manager

