



Northern  
Ireland  
Office

Northern Ireland Office  
Freedom of Information Team  
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Belfast  
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Kona Herkanaidu  
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14<sup>th</sup> August 2019

[www.gov.uk/nio](http://www.gov.uk/nio)  
@niopressoffice

Dear Kona Herkanaidu,

REFERENCE: FOI 19/167

Thank you for your email dated 13<sup>th</sup> August 2019 in which you requested a copy of the following information from the Northern Ireland Office:

- **Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?**
- **If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months? Please could this be split out between temporary and permanent recruitment.**
- **Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO).**
- **Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)**
- **If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?**
- **If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant temporary recruitment suppliers.**
- **If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant permanent recruitment suppliers.**
- **Please confirm the name and email address of the individual/s within your organisation in HR and/or Procurement who is/are responsible for appointing the contract for temporary and/or permanent recruitment and any future tender exercises in relation to this.**

Please provide the information in the form of a word document.



**If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.**

**If you can identify any ways that my request could be refined please provide further advice and assistance to indicate this.**

**If you have any queries please don't hesitate to contact me via email or phone and I will be happy to clarify what I am asking for, my details are outlined below.**

Your request is being handled under the Freedom of Information Act 2000 (FOIA). We will endeavour to respond to your request within the twenty-working day deadline provided by section 10(1) of the Act and no later than 11<sup>th</sup> September 2019.

If you believe this reply is not in accordance with the Freedom of Information Act 2000 you may ask for an internal review within two calendar months of the date of this letter. If you request a review you should do so in writing stating the reasons.

If following an internal review you were to remain dissatisfied you may make a complaint to the Information Commissioner and ask him to investigate whether the NIO has complied with the terms of the FOIA. You can write to the Information Commissioner at:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

The Commissioner will not investigate a complaint unless an internal review procedure has been carried out. Further details on the role of the Information Commissioner and the handling of appeals can be found at: [www.ico.org.uk](http://www.ico.org.uk)

If you wish to discuss this please contact the Freedom of Information Team using the contact details provided at the top of the first page. Please remember to quote your reference in any correspondence.

Yours sincerely

**Freedom of Information Manager**

