



Ministry of Defence

Defence Business Services
Secretariat Team
Room 6303
Tomlinson House
Norcross
Thornton-Cleveleys
Lancashire
FY5 3WP

Ref: FOI2019/09434

E-mail: DBSRES-Secretariat@mod.gov.uk

Mr Kona Herkanaidu
Email: request-596996-
412b2cac@whatdotheyknow.com

11 September 2019

Dear Mr Herkanaidu,

Thank you for your email of 13 August 2019 requesting the following information:

"I am writing to you under the Freedom of Information Act 2000 to request the following information for the Ministry of Defence:

- Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?*
- If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months? Please could this be split out between temporary and permanent recruitment.*
- Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO).*
- Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)*
- If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?*
- If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant temporary recruitment suppliers.*
- If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant permanent recruitment suppliers.*
- Please confirm the name and email address of the individual/s within your organisation in HR and/or Procurement who is/are responsible for appointing the contract for temporary and/or permanent recruitment and any future tender exercises in relation to this.*

Please provide the information in the form of a word document”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The Ministry of Defence requires further information in order to determine whether it holds any information within the scope of your request. Please could you confirm if you are only referring to Civilian personnel and would like the information just for Civil Service Main posts or do you want to include the MOD's Trading groups and Executive Agencies, such as, Defence Equipment and Support and the UK Hydrographic Office?

Once you have clarified your request, I will be pleased to consider it again.

Please remember to quote the reference number above in any future communications.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

DBS Secretariat