



Ministry of Housing,
Communities &
Local Government

**Ministry of Housing, Communities & Local
Government**

Fry Building
2 Marsham Street
London
SW1P 4DF

T 030 3444 0000

www.gov.uk/mhclg

Kona Harkanaidu
Via email

Date: **9 October 2019**

Dear Kona Harkanaidu

Freedom of Information Act 2000 - 4390044

Thank you for your request for information which was received on 13 August 2019.
We apologise for the lateness of our reply.

Your request was:

Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?

** If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months? Please could this be split out between temporary and permanent recruitment.*

** Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO).*

** Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)*

** If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?*

** If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date.*

Please also confirm the name(s) of the relevant temporary recruitment suppliers.

** If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date.*

Please also confirm the name(s) of the relevant permanent recruitment suppliers.

** Please confirm the name and email address of the individual/s within your organisation in HR and/or Procurement who is/are responsible for appointing the contract for temporary and/or permanent recruitment and any future tender exercises in relation to this.*

Your request has been considered under the Freedom of Information Act 2000.

I can confirm that the information requested is held by the Ministry of Housing, Communities & Local Government and we are able to provide you with the vast majority of it. I can confirm that the remainder of the information you have requested is held by the Ministry of Housing, Communities & Local Government, however I'm unable to give this to you. Full details are provided below.

*** Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?**

MHCLG use recruitment agencies to support in the recruitment of temporary staff and contractors through the public sector resourcing (PSR) framework. The agencies provide a fully managed end-to-end service enabling hiring managers to access contingent workers (that is, contractors and temporary workers). The PSR framework was introduced in 2018 and this is the primary route by which MHCLG engages any temporary workers.

Over the last year, there have been a small number of exceptions to this – whereby the Department has engaged contingent labour through a Non-Medical/Non Clinical framework for specific senior expertise. We have utilised the Non-Medical/Non Clinical framework to source a small number of finance professionals.

The Department on occasion, has also used the Executive Recruitment Framework to recruit for executive specialist positions.

*** If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months?**

From the 1st August 2018 – 31st July 2019, MHCLG's recruitment spend on temporary staff and contractors brought in through Crown Commercial Service Frameworks was £5.7m. This amount covers the costs of recruitment and remuneration.

From the 1st August 2018 – 31st July 2019 MHCLG's recruitment spend on staff brought in through the Executive Recruitment Framework was £78,664. This amount only covers the costs of recruitment of these roles.

*** Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO).**

The Crown Commercial Service Frameworks are handled by Managed Service Providers (MSP).

*** Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)**

MHCLG uses Crown Commercial Service frameworks to procure temporary staff and contractors and on occasion the Executive Recruitment Framework to recruit executive specialist positions.

*** If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?**

Through the Crown Commercial Frameworks, there have been agreements in place with:

Alexander Mann – PSR, Brook St – PSR, Hays - Non- Medical - Non Clinical Framework, Capita – Contingent Labour One, Cellence Plus - Executive Recruitment Framework, Odgers Berndtson - Executive Recruitment Framework

*** If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant temporary recruitment suppliers.**

The Crown Commercial Service's website states the contract end date with Alexander Mann Solutions (AMS) is 17/01/2024. The Crown Commercial Service's website states the contract end date with Non Medical - Non Clinical framework was 30/06/2019.

*** If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant permanent recruitment suppliers.**

The Crown Commercial Service's website states the contract end date with the Executive Recruitment Framework is 12/11/2020.

*** Please confirm the name and email address of the individual/s within your organisation in HR and/or Procurement who is/are responsible for appointing the contract for temporary and/or permanent recruitment and any future tender exercises in relation to this.**

This information is exempt from disclosure under section 40(2) of the FOI Act as it is personal, about another individual and, as that person could not reasonably expect that his or her personal information would be disclosed, doing so would breach the Data Protection Act.

I hope this is of help.

Complaints procedure

If you are unhappy with this response, we will review it and report back to you. (This is called an internal review.) If you want us to do this, let us know by return email within two months of receiving this response. You can also ask by letter addressed to:

Ministry of Housing, Communities and Local Government
Knowledge and Information Access Team
4th Floor SE, Fry Building
2 Marsham Street
London, SW1P 4DF

If you are unhappy with the outcome of this internal review, you can ask the independent Information Commissioner to investigate. The Information Commissioner can be contacted at email address casewox@xxx.xxx.xx or use their online form at ico.org.uk/concerns or call them on 0303 123 1113.

Yours faithfully

FOI Team – Ministry of Housing, Communities and Local Government.