

Our ref: HACW-2677

03 February 2022

**By email**Email: [WHCNHS.FOIrequest@nhs.net](mailto:WHCNHS.FOIrequest@nhs.net)Tel: 01905 681425

Dear Rabyah,

**Re: Request for information under Freedom of Information Act 2000**

Thank you for your request under the Freedom of Information Act 2000, which was received on 16 January 2022. You requested the following information:

**FOI request:**

1. How many British Muslim employees have you recruited? Please provide figures for every year since 2010.
2. What is the average length of service?
3. How many British Muslims have you employed in communications/media roles since 2010?

**Trust response:**

	Headcount of British Muslim Employees	Average Length of Service (Years)	Headcount of British Muslims within Communications / Media Roles
Mar-10	11	9	0
Mar-11	8	8	0
Mar-12	12	8	0
Mar-13	19	8	0
Mar-14	24	8	0
Mar-15	21	9	0
Mar-16	20	9	0
Mar-17	17	9	0
Mar-18	20	9	0
Mar-19	24	8	0
Mar-20	23	8	0
Mar-21	29	7	0

Please be aware that although this information is accurate at the time it is provided, it may not be in the future and should not be relied upon.

In line with the Information Commissioner's directive on the disclosure of information under the Freedom of Information Act 2000, your request will form part of our disclosure log within our Publication Scheme. Therefore, a version of our response, which will protect your identity, will be posted on the Herefordshire and Worcestershire Health and Care Trust website.

Please note that any information we provide following your request under the Freedom of Information Act will not confer an automatic right for you to re-use that information, for example to publish it. If you wish to re-use the information you have requested, in whole or in part, please write to me stating the purpose(s) you wish to re-use the information for. We will respond within 20 working days of receiving your request with any conditions or charges that relate to the re-use of the information. These will be determined in line with the Re-use of Public Sector Information Regulations.

I trust this matter has been dealt with to your satisfaction but if there is anything on which you need further clarification, please do not hesitate to contact us at the email address above. Please remember to quote the reference number above in any future communications.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Head of Information Governance, Herefordshire and Worcestershire Health and Care NHS Trust, 2 Kings Court, Charles Hastings Way, Worcester, WR5 1JR.

Any request for an internal review should be made within 40 working days of the initial response. The Trust is not obliged to provide a review if it is requested after more than 40 days.

If you are still unhappy following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the Trust's internal review process has been completed. Further details of the role and powers of Information Commissioner can be found on the Commissioner's website, [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk).

The Information Commissioner's address is: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely

*FOI Team*

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**Herefordshire and Worcestershire Health and Care NHS Trust**