

Ref: CF3046

29 March 2022

NHS North Cumbria Clinical Commissioning Group
Parkhouse Building
Barron Way, Kingmoor Park
Carlisle, Cumbria, CA6 4SJ

tel: 01768 245486

Sent by email to request-840453-e10423ae@whatdotheyknow.com

email: enquiries@northcumbriaccg.nhs.uk

web: www.northcumbriaccg.nhs.uk

Dear Rabyah

FREEDOM OF INFORMATION REQUEST

I am writing regarding your request for information, which was received on 5 March 2022 regarding Recruitment and retention of British Muslims.

Please note your request was addressed to West, North and East Cumbria Sustainability and Transformation Partnership, you may be aware that legislation is going through parliament to create Integrated Care Systems with Integrated Care Boards which have developed from STPs.

Neither is a statutory organisation, although North East and North Cumbria ICB - which we will be part of - will become statutory later this year.

Therefore we are responding to your request as NHS North Cumbria Clinical Commissioning Group (CCG).

Dear West, North and East Cumbria Sustainability and Transformation Partnership,

1. How many British Muslim employees have you recruited? Please provide figures for every year since 2010.

CCGs were established in 2013. Our HR information confirms no one has identified themselves as a British Muslim in this time frame. Although no one is recorded as a British Muslim this does not mean that our staff groups do not include British Muslims.

2. What is the average length of service? N/A

3. How many British Muslims have you employed in communications/media roles since 2010?

As above

In line with the Information Commissioner's good practice recommendation on the disclosure of information under the FOIA your request will form part of our disclosure log. Therefore, a version of our response which will protect your anonymity will be posted on NHS North Cumbria CCG's website.

If you are unhappy with the service you have received in relation to your request and wish to request a review of our decision you should write to:

Director of Finance
NHS North Cumbria Clinical Commissioning Group
Parkhouse Building
Barron Way
Kingmoor Park
Carlisle
Cumbria
CA6 4SJ

Email: FOI@northcumbriaccg.nhs.uk

If you are not content with the outcome of the internal review, you have a right under section 50 of the Freedom of Information Act 2000 to apply for a decision by the Information Commissioner as to whether we have properly dealt with your request. Please note that an application to the Information Commissioner may be refused if you have not exhausted any organisational review (complaint) procedure we provide, if there has been undue delay in making it, if the Information Commissioner considers your application is frivolous or vexatious or if your application has been withdrawn or abandoned.

The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House, Water Lane
Wilmslow
Cheshire
SK9 5AF

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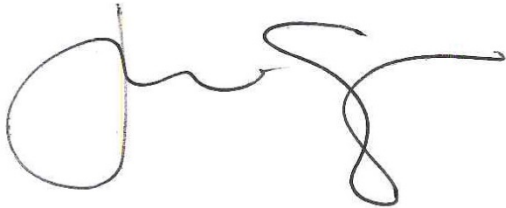
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We will provide this response in another format if requested.

Yours sincerely

A handwritten signature in black ink, consisting of a large, stylized 'D' followed by a series of loops and a long horizontal stroke.

Head of Communications and Engagement
NHS North Cumbria Clinical Commissioning Group