

Our reference: FOI 19245

Dear Rabyah,

Thank you for your request on **29 December 2021**, in which you asked for the following information:

1. How many British Muslim employees have you recruited? Please provide figures for every year since 2010.
2. What is the average length of service?
3. How many British Muslims have you employed in communications/media roles since 2010?

Please see our response in bold below:

- 1. Up until 2016 Oxfordshire Fire and Rescue Service did not collect data on religious beliefs and therefore, we are unable to provide any statistics prior to this date.**

Our Employee Relations team can only request data regarding religious beliefs at the end of each financial year, in order to complete the CLG (Ministry of Housing, Communities & Local Government) returns.

We can confirm that as at 31 March of each year since 2016, there have been no British Muslims recruited. However, please note that 'Religious beliefs' is not a mandatory field at the point of recruitment or employment. Some employees may have declined to declare their religious beliefs.

- 2. N/A**

- 3. N/A**

Internal review

If you are dissatisfied with the service or response to your request, you can ask for an internal review as follows:

- Contact the Freedom of Information team in Law & Governance:
foi@oxfordshire.gov.uk
- Write to the Freedom of Information team at the FREEPOST address:

FOI Team
Oxfordshire County Council
FREEPOST RTLL-ECKS-GLUA
Oxford OX1 1YA

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF

Telephone: 0303 123 1113

Website: www.ico.gov.uk

Yours sincerely,

Paul Bremble
Freedom of Information Officer