

Our Ref: lab/FOI 22-127

Direct Line: 01633 435956

28<sup>th</sup> March 2022

[FOI.ABB@wales.nhs.uk](mailto:FOI.ABB@wales.nhs.uk)

Rabyah Khan

[request-841526-4ea16fa2@whatdotheyknow.com](mailto:request-841526-4ea16fa2@whatdotheyknow.com)

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act, received on 6<sup>th</sup> March 2022, reference number FOI 22-127. I can confirm that the Health Board has completed a search of its records and has established that it does not hold information in relation to your request below.

**1. How many British Muslim employees have you recruited? Please provide figures for every year since 2010.**

Please note the following data is for staff member who have identified as British Muslim only on Electronic Staff Records (ESR).

Start year	Muslim
2010	7
2011	15
2012	24
2013	44
2014	29
2015	44
2016	36
2017	31
2018	37
2019	35
2020	37
2021	41

**2. What is the average length of service?**

The average length of service for staff identified as British Muslim currently employed in the Health Board is 5-10 years. Please note this figure includes new starters.

Over 50% of current staff in post in the Health Board who have identified as British Muslims have a length of service between 5 and 30 years.

Please note this information does not include Junior Doctors as their contracts are rotational between various Health Boards.

**3. How many British Muslims have you employed in communications/media roles since 2010?"**

The Health Board has not employed any individuals in the Communications team who have identified themselves as a British Muslim for the above period.

If you are not satisfied that the information you have requested has been provided, or because of the way your request has been handled, you have the right to request a review. This would be looked into in accordance with the Information Commissioner's Office (ICO) guidelines, which state that a request for review should be received within two months of you receiving the Health Board's response to your request for information.

Please contact Rani Mallison, Director of Corporate Governance, Aneurin Bevan University Health Board, Headquarters, St Cadoc's Hospital, Lodge Road, Caerleon, Newport, NP18 3XQ, email: [ABB.BoardSecretary@wales.nhs.uk](mailto:ABB.BoardSecretary@wales.nhs.uk) in the first instance if you wish to request a review.

If you are still dissatisfied at the end of the review, you have the right to take your complaint directly to the Information Commissioner, who can be contacted at the following address:

Information Commissioner's Office - Wales  
2<sup>nd</sup> Floor  
Churchill House  
Churchill Way  
Cardiff  
CF10 2HH

Telephone: 0330 414 6421  
Email: [wales@ico.org.uk](mailto:wales@ico.org.uk)

Yours sincerely



**Glyn Jones**  
**Interim Chief Executive/Prif Weithredwr dros dro**