



23 May 2023

By email to: request-974861-18de07c9@whatdotheyknow.com

Dear Simran Aujla

We refer to your Freedom of Information request received on 21 April 2023 about annual spend on recruitment agencies.

Details of any exemptions applied are below. Where any information is “not held”, this is explained below. Those parts of the University’s response (together with the details of how to ask the University to review the management of your request, or thereafter to seek a review by the Scottish Information Commissioner, should you wish to do so – please see below) constitutes the notice in writing that the information specified is not held by the University which is required under section 17 of the Freedom of Information (Scotland) Act 2002 (“FOISA”).

Your enquiry (**Bold**) and the University’s response (*Italics*)

Please could you provide me with the total value of spend on staff recruitment agencies, which agencies were used, and how much was spent with each agency for the academic year 2022/2023?

In this instance we are providing financial figures as recorded according to our financial year (August to July). As the financial year has not ended yet, it is not possible to provide a final figure. However, the University’s spend on recruitment agencies from August 2022 until the end of April 2023 is £95,489. A breakdown of spend on each agency is provided below.

<u>Name of Agency</u>	<u>Amount Spent</u>
<i>Newsquest Media Group</i>	<i>£10,000</i>
<i>PeopleScout Ltd T/A Tmp</i>	<i>£3,347</i>
<i>Reed Specialist Recruitment Ltd</i>	<i>£5,200</i>
<i>Warwick University Services Ltd</i>	<i>£21,320</i>

<u>Name of Agency</u>	<u>Amount Spent</u>
<i>Hays Recruitment Specialists</i>	<i>£3,537</i>
<i>Digicast</i>	<i>£35,085</i>
<i>Perret Laver</i>	<i>£17,000</i>
<u>Total</u>	<u>£95,489</u>

This concludes the University's response.

Your right to seek a review of how your information request was managed

If you are not satisfied with our response or our reasoning set out above, you have 40 working days in which to require a review of our decision. Any such request should be put in writing and should be sent to the Vice Principal (Strategy and Governance) and University Secretary, Abertay University, at the address provided below.

Vice Principal (Strategy and Governance) and University Secretary
 Abertay University
 Bell Street
 Dundee
 DD1 1HG
 Tel (01382) 308000
 E-mail: FOI@abertay.ac.uk

The request should:

- (a) detail your request for a review of our decision to be undertaken
- (b) describe the nature of your original request
- (c) explain the reasons why you are dissatisfied with our response

If you remain dissatisfied with how your request for information has been dealt with, you also have the right, in terms of section 47 of FOISA, and within 6 months, to apply to the Scottish Information Commissioner for a decision as to whether we have handled your request properly.

Information relating to your right to seek review is available from the Scottish Information Commissioner's website:

<http://www.itspublicknowledge.info>

or by contacting the Scottish Information Commissioner's Office at the following address:

Scottish Information Commissioner,
Kinburn Castle,
Doubledykes Road, St Andrews,
Fife KY16 9DS
Telephone: 01334 464610
E-mail: enquiries@itspublicknowledge.info
Website: <http://www.itspublicknowledge.info>

Or via the SIC's online appeals service:

<https://www.itspublicknowledge.info/appeal>

If you are unhappy with the Commissioner's decision, you also have the right to appeal further to the Court of Session, on a point of law only, under section 56 of FOISA. Please refer to the Commissioner's website (details above) for further information about your right of appeal to the Court of Session.

Yours sincerely,

FOI Processing

Abertay University