

25 May 2016

Dear Ms Owen

I am writing in response to your request, under the Freedom of Information Act (FOIA) to be provided with information on the following:

Estyn's Spend for permanent recruitment over the last 12 months split by advertising, agency fees (please confirm agency used), transfer fees, training etc.

Under the FOIA, Estyn is required to:

- (i) confirm or deny whether it holds the information of the description specified in the request; and
- (ii) communicate the information requested to the applicant. You should note that this is effectively a decision that the information can be released into the public domain and not simply to the specified applicant.

I can confirm that Estyn holds the information you have requested.

There were two permanent recruitment campaigns over the last 12 months (1 June 2015 to 31 May 2016)

The majority of adverts were placed through a government media agency service framework agreement, which is managed by Golley Slater. The total spend for advertising was £12,534 (excluding VAT)

There were no additional training costs associated with recruitment.

Other costs associated with the recruitment campaign such as translation and psychometric testing totalled £3,687 (excluding VAT)

Agencies are not used for permanent recruitment, and therefore temporary to permanent transfer fees do not apply.

I hope this information is helpful to you and if you require any further information please do not hesitate in contacting me

If you are not satisfied with the decision Estyn has taken regarding your request for information, you are entitled to request that we review the matter. Your request for a review should be addressed to Robert Gairey, Feedback and Complaints Manager, and received no later than 20 working days after the date of this communication.

If you are still not satisfied, you also have a right to complain to the Information Commissioner, who can be contacted at:

Information Commissioner's Office
Wycliffe House, Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 745
Fax: 01624 524510
Email: enquiries@ico.gsi.gov.uk

Yours sincerely,

Laurie Hinks

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FOI Case Officer