



Disclosure Team  
Ministry of Justice  
102 Petty France  
London  
SW1H 9AJ

Joanne Rossouw  
request-847101-9134059e@whatdotheyknow.com

data.access@justice.gov.uk

30 March 2022

Dear Joanne Rossouw,

**Freedom of Information Act (FOIA) Request – 220323007**

Thank you for your request dated 23 March 2022 in which you asked for the following information from the Ministry of Justice (MoJ):

***Dear Employment Tribunals Service,***

***Recordings of ET hearings and case management hearings ("ET hearings")***

***Please note FOIA gives individuals and organisations the right of access to all types of recorded information held, at the time the request is received, by public authorities such as the Ministry of Justice (MoJ). Section 84 of the FOIA states that in order for a request for information to be handled as a FOI request, it must be for recorded information.***

***Please can you confirm if ET judges, or any other ET court officials, have the legal power to record ET hearings for purposes of review, training, monitoring, or any other purposes? If so, is it : - 1. a blanket power, or 2. a limited discretionay power, or 3. a requirement to record all ET hearings for internal purposes***

***Lastly, please can you confirm the percentage of ET hearings that have been VHS, CVP, dictaphone, etc., recorded for whatever purposes (internal or otherwise) by comparison to the greater number of all ET hearings heard in full or in part over the past 12 months.***

Your request is being handled under the FOIA.

The MoJ is required under section 10(1) of the FOIA to provide you with a response within 20 working days. Therefore, we aim to provide you a response to your request by 22 April 2022. However, in view of the current public health situation, and its possible effect on resources and priorities, we may not be able to reply to you by this date; if this will be the case we will write to you nearer the time with an update.

Yours sincerely

Knowledge and Information Liaison Officer  
London Regional Support Unit | HMCTS