

WS017 - Summary of Conditionality Groups

All claimants will fall into one of four main conditionality groups, and the policy aims for each group will differ. This will be reflected in the type of Claimant Commitment they have. The groups are:

All-Work Related Requirements group

- This group comprises all claimants that do not fall within the groups below. These claimants will be required to attend a face to face interview as soon as possible following an initial claim. The objective of this intervention is for the Work Coach to discuss, tailor and produce a Claimant Commitment with the claimant. Once the claimant has accepted their tailored Claimant Commitment, compliance with the requirements within it is managed and regularly monitored.

Work Focused Interviews Only group

- Claimants in this group include the responsible /lead carer for children aged over 1 and under 3, foster carers and family and friends carers for the first year the claimant is the responsible/lead carer for a child under 16. They will be required to attend regular work focused interviews which help them focus on how they can move into work in the future and the steps they can take to prepare for this.

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Work Preparation group

- The claimants in this group will have had their conditionality determined following their Work Capability Assessment as having Limited Capability for Work and are set requirements which help keep them motivated by preparing them to return to work as soon as they are able, taking into account their capability and circumstances. It will also include responsible/lead carers for a child aged 3 or over and under 5.

No Work-Related Requirements group

- Claimants in this group are either not expected to work or have earnings above their conditionality earnings threshold. They will be required to notify the Department promptly of any changes.