

**FOI21-033 Staff and Students - Sexual Misconduct 2015-20 and FOI21-108 Students and Staff - expulsions and sexual definitions
March 2021**

Dear Mark Redfern

We acknowledge receipt of your email of 8 March 2021.

FOI21-033

1. Am I correct in understanding from your notes that the Disclosure Response Team was launched in October 2017, and that prior to this no dedicated complaints department or centralised statistics for sexual misconduct complaints exist?

The Disclosure Response Team, established in October 2017, forms part of the University's Student Support and Wellbeing service and we would draw your attention to the following extract from our initial response to outline the support provided: "The team manage immediate or ongoing safety concerns; listen and talk directly to students outlining options available for both specialist support and reporting and provide practical advice. Having a dedicated team has helped students feel confident to come forward and liaison with external services such as police ensures students are aware how to formally report if that decision is right for them."

Formal reports are considered under the Student Behaviour Procedure, Student Conduct Procedure or Fitness to Practise, and information on records held under these procedures was provided in our response.

FOI21-108

2. What is the name of the panel/ committee/ department responsible for overseeing the decisions pertaining to "outcomes" and staff/ student expulsions? Please include all relevant bodies since 2000.

3. May I have the University's definition of "Unwanted sexual contact", "Sexual assault", and "Rape"?

We will consider these two questions as a new request and this will now be dealt with under the Freedom of Information Act 2000 and has been allocated reference FOI21-108 which should be quoted in all correspondence. We will respond to your request within 20 working days starting the next working day after receipt, therefore you can expect to receive a response no later than 8 April 2021.

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