

Raising The Game on Disability

Topic 01 - Introduction

June 2013

Time

10 minutes

Objectives

At the end of this topic learners will be able to:

- describe the overview of the event
- explain the statement from Robert Devereux

Learning Points

This topic will cover the following learning points:

- Event overview.
- Robert Devereux statement.

Topic Preparation

- Generic Facilitators Pack
- Domestic arrangements for the venue

PowerPoint Slides

- Projector and screen
- Access to a computer or laptop

Support Material

- Generic Facilitators Pack
- PowerPoint Slides
- The Disability Quiz

Method of Delivery

This topic is facilitator led and has been designed to be run as a workshop.

It also includes:

- Individual exercise
- Group discussion

Welcome and Domestics



This event has been designed to be delivered using PowerPoint slides. However, if you do not have access to a computer or laptop and projector please consider using the following options for delivery:

- Writing the content of the welcome and overview slides up on flipchart.
- Writing the statement from Robert Devereux up on flipchart.
- Issue the questions for the Disability Quiz.



Show slide two welcoming the group to the event.



Refer to the Generic Facilitator Pack to facilitate the following:

- Welcome
- Domestics; and
- Learning Contract.

Overview of the event

We will start the event with a quiz in the style of a popular television game show. We will then provide you with an overview of the Equality Act 2010. Next, we will explore the organisational barriers disabled people face in employment and show a short DVD called 'TALK'. Then we will look at, Communication, Etiquette and Language and give you details of how to access resource materials and websites to enable you to continue to build knowledge and understanding around this agenda.. In the final part of the event, we will explore the principles of the Access to Work scheme

The programme offers lots of areas for discussion and there will also be the opportunity for you to ask questions throughout this workshop.



Show slide three showing the overview of the event:

- Disability Challenge Quiz / DDA.
- Equality Act 2010.
- DVD TALK – Barriers and Challenges disabled people face in employment.
- Communication, Social Etiquette and Language
- Access to Work.

Introductions



Ask the learners to introduce themselves providing details of the following:

- Name
- Job title
- Any connection to a disability that you are comfortable talking about in this forum.

Emphasise to the learners that they only need to say one of the following when considering a connection to a disability and that they don't need to give any details of the actual condition(s):

- You may have a disability.
- You know someone with a disability.
- You manage someone with a disability.
- You may have NO connection to a disability, which will not impact on your ability to gain from this workshop.

Purpose

Thank you for your introductions. As we explore the agenda, some of you who have no connections now may

find you feel differently about this by the end of the topic – let's see how as we go through the seminar.

However you are engaged with the disability agenda, we will be able to share knowledge and invite you to participate.

This agenda can sometimes be difficult for people to discuss. You may manage staff with disabilities or have a disability yourself. You may have caring responsibilities for a disabled person or have no previous involvement with disability at all.

However you are engaged, we invite you to participate, to have a bit of fun, share your experiences either personally or professionally and to increase your awareness of disability.

We hope to highlight that it is everyone's responsibility to treat all people with respect and dignity. To leave this room with all of you taking at least one thought provoking fact away with you.

Confidentiality

Please be assured that what is said in this room stays in this room. If you are sharing experiences please do not use real names for internal staff, customers, relatives etc.

Quote from Robert Devereux



Show slide four with the quote from Robert Devereux.

“It is vital that DWP helps as many people as possible to find and stay in work. Our services need to reflect each individual's needs. This is particularly true for disabled people, who should expect dignity and respect both in searching for work and once in work. This needs active commitment from both DWP and employers. I am personally committed to the development of DWP as a ‘disability confident’ organisation, and see this event as a positive step to achieving this”

Robert Devereux DWP Permanent Secretary

This statement:

- sets the scene for today's event of treating people with dignity and respect
- promotes the disability agenda internally and to providers and external organisations
- helps to improve customer services for disabled people
- helps to develop disability confidence of our employers.



Ask the group if they have any questions before moving on to the next topic.

END OF TOPIC 01