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of Defence

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Mr Kadjo  
[request-426167-0bec9e28@whatdotheyknow.com](#)

19 September 2017

Dear Mr Kadjo,

Thank you for your requests of 19 August thorough the whatdotheyknow website in which you requested the following information:

*Under the freedom of information act, please can you provide the following information about the RADC:*

- 1) List of all post-graduate qualifications you can obtain as a dental officer.
- 2) Number of dental officers (NOT RESERVISTS) deployed each year from 2013 - 2017 and whether its compulsory or voluntary.
- 3) Complete time line of busaries, funding, bonuses and/or salary given (in £), from gaining a cadetship to working as a dental officer (8 year service).
- 4) Length of time from graduating with a dentistry degree to becoming a full dental officer.
- 5) List of places/countries you're able to work abroad and at what time these are offered.

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held and is attached.

If you have any queries regarding the content of this letter, please contact this office in the first instance. Following this, if you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,



**1) List of all post-graduate qualifications you can obtain as a dental officer:**

The list of civilian postgraduate training qualifications for dentists in the UK is extensive but courses that are funded by Defence are based on the training requirements of the Defence Medical Services. Requirements are planned 3 – 5 years in advance and will vary depending on the needs of Defence but the routine postgraduate courses funded are as follows:

Foundation Training for New Entry Dental Officers: Internal course run in conjunction with civilian Local Education Training Boards (LETB)

Primary Dental Care: Membership of the Joint Dental faculties (MJDF) / Masters in Primary Dental Care (MSc PDC) and Masters in Conservation/Endodontics/Periodontics (MSc rotates according to need)

Consultant Training: Restorative / Dental Public Health

Public Health: Masters in Public Health

Medical Education: Postgraduate Certificate in Medical Education

Forensic Odontology: Diploma in Forensic Human Identification

Dental Sedation: Diploma in Dental Sedation

Dental Management: Certificate in Dental Practice Appraisal

Research: PhD undertaken by Consultants in Restorative Dentistry

Other courses will be funded by Defence if there are changes to the qualifications required by dental officers or a new qualification is required.

**2) Number of dental officers (NOT RESERVISTS) deployed each year from 2013 - 2017 and whether its compulsory or voluntary:**

I can confirm that the Army Medical Service have deployed five Dental Officers in the last 12 months. These deployments were mandatory as part of that individual's posting.

**3) Complete time line of bursaries, funding, bonuses and/or salary given (in £), from gaining a cadetship to working as a dental officer (8 year service):**

The maximum a Dental Bursar can receive under the scheme is:

- Year 1 – First year at university = No entitlement
- Year 2 – Second year at university = No entitlement
- Year 3 – Third year at university = Annual Bursary payment £10k
- Year 4 – Fourth year at university = Annual Bursary payment £10k
- Year 5 – Fifth year at university = Annual Bursary payment £10k
- Year 6 – Foundation Year = Salaried pay of £42,782 of the OF1 pay scale
- Year 7 – Year 1 of Service = Phase 1 Training salaried pay of £56,517 (Increment Level 1) of the OF2 Non-accredited Medical Officer Dental Officer (MODO) pay scale and £45K Bursary lump sum payment on completion. On completion of Phase 2 Training salaried pay is increased to £70,662 (Increment Level 1) of the OF2 Accredited (MODO) pay scale.
- Year 8 – Year 2 of Service = Salaried pay of £72,221 (Increment Level 2) of the OF2 Accredited MODO pay scale.
- Year 9 – Year 3 of Service = Salaried pay of £73,785 (Increment Level 3) of the OF2 Accredited MODO pay scale.
- Year 10 – Year 4 of Service = Salaried pay of £75,341 (Increment Level 4) of the OF2 Accredited MODO pay scale.
- Year 11 – Year 5 of Service = Salaried pay of £76,901 (Increment Level 5) of the OF2 Accredited MODO pay scale.
- Year 12 – Year 6 of Service = Salaried pay of £101,616 (Increment Level 1) of the OF3-OF5 Accredited General Medical Practitioners (GMP) and General Dentist Practitioners (GDP) pay scale. This is assuming promotion.
- Year 13 – Year 7 of Service = Salaried pay of £102,326 (Increment Level 2) of the OF3-OF5 Accredited GMPs and GDPs pay scale.

- Year 14 – Year 8 of Service = Salaried pay of £104,493 (Increment Level 3) of the OF3-OF5 Accredited GMPs and GDPs pay scale.

**4) Length of time from graduating with a dentistry degree to becoming a full dental officer:**

Two years, the first year is 1 year (Foundation Year) which subject to passing means you become an accredited Dentist.

The Second year is Phase 1 training of Professionally Qualified Officers Commissioning Course and Phase 2 Dental Officer training allows you to become a Dental Officer in the RADC.

**5) List of places/countries you're able to work abroad and at what time these are offered:**

The Army Medical Service deploys RADC Officers and Soldiers into whatever Defence Theatre or Exercise requires dental officers. Currently there are dental officers in South Sudan. There are also Army dentists employed in the following permanent overseas bases or training areas: Cyprus, Brunei, BATUS (Canada), Germany, SHAPE (Belgium) and BATUK (Kenya).