



Guy Forkes

Date
22 March 2024

[request-1097620-
a2b53aeb@whatdotheyknow.com](#)

Post Office
100 Wood Street
London EC2V 9ER

Your Ref:

Classification:
Public

Dear Guy Forkes,

Freedom of Information Request – FOI2024/00381

We are writing in response to your email received by Post Office Limited ("**Post Office**") on 6 March, which has been dealt with under the terms of the Freedom of Information Act 2000 ("**FOIA**").

Post Office can confirm that we do hold the information in your request shown verbatim in bold below:

"Post Office states the following on its Corporate website around the EDI topic:

"We expect everyone at Post Office to make both a personal commitment to diversity and inclusion and set a standard for others to follow. Our people reflect the diversity of the communities in which we live and work and the customers we serve."

"We are also signed to the Race at Work charter which keeps us on track to embed ED&I into everything we do at Post Office."

Please state how many and what percentage of Senior Executives within Post Office Limited identify as black, Asian, mixed or other ethnicity.

For your information, 18% identify as black, Asian, mixed or other ethnic group in the 2021 Census data for England and Wales."

We have interpreted Senior Executives to mean colleagues in our Executive and Senior Leadership populations.

From the latest Diversity dashboard report produced at the end of February 2024 there were 8 people (11.1%) of our Executive and Senior Leadership within Post Office that identify as black, Asian, mixed or other ethnicity.

If you are dissatisfied with the handling of this response, you do have a right to request an internal review. You can do this by writing to the address above within 40 working days of receipt of this response stating your reasons for your internal review request or alternatively, by emailing information.rights@postoffice.co.uk.

If, having requested an internal review by Post Office, you are still not satisfied with our response you also have a right of appeal to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113
www.ico.org.uk/foicomplaints

Yours sincerely,

Information Rights Team
information.rights@postoffice.co.uk
<https://corporate.postoffice.co.uk/en/governance/access-to-information/access-to-information/>

Post Office Limited is committed to protecting your privacy, information about how we do this can be found on our website at www.postoffice.co.uk/privacy