

5 February 2021

Our ref: FOI/23701

Ed Ward-Robb

Email: request-724446-ca499987@whatdotheyknow.com
request-718569-773802c5@whatdotheyknow.com

Dear Mr Ward-Robb,

Re: Named and Shamed by BEIS – Statutory Minimum Wage

I refer to your Freedom of Information (FOI) request received on 15 January 2021 and your subsequent email requests for clarification dated 4 February 2021. In response to your follow-up queries, I can advise as follows:

- 1. Following is an extract from the Trust's responses to Fol 23701. "The Notice of Underpayment set out the penalty as a maximum of 200% of the arrears paid, i.e. £13,801.44, or 100% of the arrears if the penalty was paid by 9 April 2018, i.e. £6,900.72. The Business Services Organisation paid the penalty of £7303.41 on behalf of Belfast Trust, prior to 9 April 2018."**

Based on the figure of arrears (£7,303.41) obviously your response contains incorrect figures. Please arrange to issue a corrected response.

Human Resources advise that the response here should have read as follows:

The Notice of Underpayment set out the penalty as a maximum of 200% of the arrears paid, i.e. £14,606.82 or 100% of the arrears if the penalty was paid by 9 April 2018, i.e. £7303.41. The Business Services Organisation paid the penalty of £7303.41 on behalf of Belfast Trust, prior to 9 April 2018.

Please accept our apologies for this error.

- 2. Included in the Trust's response to Fol 23701, was a copy of a letter from Department for Business Energy and Industrial Strategy dated 3 December 2020. Please provide a copy of the Trust's letter of representation, which resulted in BEIS's letter of 3 December 2020.**

The Trust did not send a letter of representation; the Department of Health, Social Services and Public Safety's Workforce Policy Directorate issued the letter on behalf of Belfast Trust. The Department should be able to provide you with a copy of their correspondence. You can contact their FOI team at Email: FOI@health-ni.gov.uk.

If you are dissatisfied with the way in which we have handled your Freedom of Information (FOI) request you may wish to complain. You should write to: Public Liaison Service, Belfast Health & Social Care Trust, Nore Villa, Knockbracken Health Care Park, Saintfield Road, Belfast BT8 8BH or alternatively e-mail: publicliaison@belfasttrust.hscni.net within two months of the date of this response and your complaint will be considered and a response provided, usually within 20 working days of receipt.

Should you still be dissatisfied with the outcome, you can proceed to the second review stage by contacting the Information Commissioner, The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF who will undertake an independent review. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's review process to try to resolve the matter with the Trust in the first instance.

If you require any further information or wish to discuss, please do not hesitate to contact me.

Yours sincerely

A handwritten signature in cursive script, reading "Hayley Kern". The signature is written in dark ink and is positioned above the printed name.

Public Liaison Officer