



Joint Medical Group Secretariat

Headquarters Joint Medical Group

Coltman House,
Defence Medical Services Whittington,
Tamworth Rd
Lichfield
WS14 9PY

Jack Savage-Dunne

Reference: FOI2020/10219

request-691226-aa7d8d16@whatdotheyknow.com

Date: 25 September 2020

Dear Jack,

Thank you for your enquiry of 14 September 2020 to the Ministry of Defence (MOD), in which you asked the following:

"I would like to know the PULHEEMS entry criteria specifically for medical officers, nurses and physiotherapists to work in the RAF, Navy and Army.

I would like to know also in detail the sight and hearing requirements for the aforementioned jobs.

I would also request statistics of staff serving within the various categories for sight and hearing.

As well as how many applicants failed at the medical stage due to problems with sight and hearing as a proportion of total applicants in the last five years."

Your enquiry is being treated as a request for information under the Freedom of Information Act (FOIA) 2000.

It has been determined that significant effort is needed to identify and retrieve all information held by the Ministry of Defence (MOD) within the scope of your enquiry. The MOD is therefore applying exemption 12(4) to your FOIA request as it has been estimated that the cost of complying with your request would exceed the 'appropriate limit'. The appropriate limit is specified in regulations and for central government this is set at £600. This represents the estimated cost of one person spending three and a half working days in determining whether the Department holds the information, locating, retrieving and extracting it.

The MOD may be able to provide some information within scope of your request if you reduce or refine it to bring the cost of compliance under the appropriate limit. Under Section 16 of the FOIA, Advice and Assistance, the MOD can advise you that the following can be provided within the appropriate limit:

- The PULHEEMS entry criteria specifically for medical officers, nurses and physiotherapists to work in the RAF, Navy and Army.
- The sight and hearing requirements for these roles.

- Current numbers of Service personnel serving within the various categories for sight and hearing.

If you have any queries regarding the content of this letter, please contact this office.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the FOIA. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Joint Medical Group