

Ms Emily Thomas
Reply by email: [request-606011-
6921147d@whatdotheyknow.com](mailto:request-606011-6921147d@whatdotheyknow.com)

Telephone: 01636 655216/7
Email: freedom@nsdc.info

Your ref:
Our ref: **RFI-2019-1035**

26 September 2019

Dear Ms Thomas

Request for information: RFI-2019-1035

Your request for information about Public Sector pay inequality has now been considered. The information held by the Council relevant to your request is set out below:

- How many persons does your council employ?
452
- How many council employees are employed as apprentices, and how much is their pay per hour?
10 apprentices
8 are paid at £4,2178pa, 2 apprentices pay increased to the minimum wage for their age after they had been here for a year.
- How many council employees are employed on a salary equal or less than a full-time equivalent of £14,942.20 per year?
10 employees, all are apprentices.
- How many council employees are employed on a salary equal to or less than a full-time equivalent of £16,380 (in London £19,201) per year?
12 employees
- How many council employees are employed on a salary equal to or less than a full-time equivalent of £29,588 per year?
334 employees
- How many council employees are employed on a salary equal to or greater than a full-time equivalent of £46,351 per year?
20 employees
- What are the non-pecuniary benefits or expenses available to stage employed in roles with full-time equivalent salaries equal to or greater than £46,351 per year?
Some have a higher annual leave allowance if they are employed on chief officer terms and conditions of service.

This request has been handled under the Freedom of Information Act 2000.

This response refers to information held by Newark & Sherwood District Council and does not include information relating to the Council's housing stock or the management of that stock. This information is held by a wholly owned arm's length company, Newark and Sherwood Homes Ltd, which for the purposes of Freedom of Information, is classed as a separate public body. Newark and Sherwood Homes Ltd can be contacted via their website at www.nshomes.co.uk

If you have any further queries or concerns about the information provided please do not hesitate to contact us. If we do not hear from you within 40 days, starting the day after the date of this letter, we will consider the request closed.

If following our response to your query you are still dissatisfied you have the right to request an internal review. This will be conducted by a member of the Senior Leadership Team who has not been involved with the request or complaint until this point. Should you wish to proceed to this stage please advise us quoting the reference number at the top of this page.

Should you be dissatisfied with the outcome of any internal review to the Council you have a further right of appeal to the Information Commissioner's Office, details of which can be found on the Information Commissioner's website www.ico.org.uk/

More details of this complaints process are available to view on our website at the following link: www.newark-sherwooddc.gov.uk/yourcouncil/makingarequestforinformation/accesstoinformation-complaintsprocedure/

Yours sincerely

David Clarke

A handwritten signature in black ink, appearing to read 'Clarke', followed by a period.

Information Governance Officer